

**Final Measurable Outcomes**  
**for the**  
**2010-2013 SD Miramar College Strategic Plan**  
**and the Responsible Shared Governance Committee**  
*Adopted by PIEC meeting (2/10/2012)*

<b>Strategic Goals Measurable Outcome and/or Assessment tool</b>	<b>Charged to</b>
Attainment of SLO Proficiency by 2012 and ACCJC level of sustainability thereafter	PR/SLOAC (instructional and Student services)
Retention & Success rates (overall)	Research Subcommittee (RSC)
Program completion	Research Subcommittee
Graduation rate or degrees & certificates awarded	Research Subcommittee
Transfer Volume/Rate	Research Subcommittee
Employee and student surveys about; a) quality of education provided and received, b) POS surveys, and c) administrative services	Research Subcommittee/ PIEC Volunteers
Student survey: a) distance Ed classes, b) use of IT, and c) all student services (financial Aid, Career and Employment Center, EOPS, Veterans etc...) d) outreach and Marketing	Research Subcommittee/ PIEC Volunteers
Employee survey: a) Technology training, b) professional development opportunities, and c) outreach and marketing	Research Subcommittee/ PIEC Volunteers
Employee survey (5.1, 5.3, 5.4)	Research Subcommittee/PIEC Volunteers
Employee and student surveys about; a) diversity and sustainability practices, programs, student -centeredness, b) website and IT processing systems, c) student services (financial Aid, Career and Employment Center, EOPS, Veterans etc...) , and d) outreach and marketing	Research Subcommittee/PIEC Volunteers
Community, staff, and student characteristics	Research Subcommittee/PIEC Volunteers
Student characteristics: Number of college enrolled HS & Cont. Ed students	Research Subcommittee
Development and approval of a college process for responding to alternate funding sources	BRDS