



## INCLUSION DIVERSITY EQUITY ANTIRACISM (IDEA) COMMITTEE

~ Meeting Agenda ~

April 19@ 12:30-2:00PM

Zoom Meeting ID: <https://sdccd-edu.zoom.us/j/88942813041>

### New Business

- A. Approval of the Agenda
- B. Presentation on Puente
- C. Planning for the remainder of spring
- D. Set date for May gathering for IDEA Committee
- E. Discuss a possible IDEA Retreat – August 2024
- F. Requests for funding for campus events (standing item)

### Old Business

- A. Affinity Groups (Updates)
- B. Equity Related Grant Info (Updates)
  - NASSSP
  - CREATE
  - AANHPI
- C. IDEA Task Forces (Updates)
- D. Recap of Spring IDEA events

### Announcement(s):

~ Any announcements for the good of the order

~ IDEA usually meets in the Spring 2024 on the 1<sup>st</sup> Friday @ 12:30PM, but April & May meetings were rescheduled due to scheduling conflicts

~ May 2024 IDEA Committee meeting will be an informal no host gathering

### Adjournment

#### San Diego Miramar College 2020 – 2027 Strategic Goals

**Goal 1:** Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

**Goal 2:** Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

**Goal 3:** Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

**Goal 4:** Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

**Goal 5:** Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community