Instructional School Program Review Workspace

Public Safety

Last Modified: 01/27/2022 02:44:03 PM EST

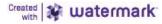
General Information (Instructional School Program Review Workspace)



Standing Requirements

SCHOOL MISSION STATEMENT

The School of Public Safety's mission is to prepare and orient students for careers in Law Enforcement, Fire Service, EMT, Detentions and Lifeguarding through Certificates, Associate Degrees and/or transfer opportunities to 4-year colleges and universities.



2015-2016 Program Review

SCHOOL GOALS

Public Safety Goal Set

GOAL 1

Marked obsolete by George Beitey on 09/20/2017 12:36:58 pm EST

Permanently integrate the Academy/In-Service budget into the college-wide budget.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy II.4, Strategy IV.2

GOAL 2

Marked obsolete by George Beitey on 09/26/2016 10:04:05 am EST

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.1, Strategy IV.2

GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

Mapping

Miramar Strategic Plan: Strategy II.1, Strategy III.1, Strategy III.2, Strategy IV.1, Strategy IV.2

GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy IV.1, Strategy IV.2

GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.2

ACTION PLAN



Actions

Public Safety Goal Set

Outcome

Outcome: GOAL 1

Marked obsolete by George Beitey on 09/20/2017 4:36:58

Permanently integrate the Academy/In-Service budget into pm EST the college-wide budget.

Action: 1

Action/Activity details: Work with VP of Administrative Services to continue integration of Public Safety's

Academy/In-Service budget into the college-wide budget.

Implementation Plan

Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

VP of Administrative Services and Public Safety Dean

Budget approval required?

(describe):

Yes. District and college will both be required to sign off.

Budget request amount: \$0.00

Priority: High

Outcome: GOAL 2

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pm EST

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

Action: FIPT/EMGM Advisory Board

Action/Activity details: Work with local fire and EMT agencies to establish a more formalized advisory panel

made up of involved and motivated members

Implementation Plan

Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire

Department, Cal Fire and Heartland Fire.

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

Outcome: GOAL 3



Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

Action: Strengthen Ties with Public Safety Agencies

Action/Activity details: Strengthen ties with local public safety agencies

Implementation Plan Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

All faculty, staff and administrators

Budget approval required?

(describe):

Priority:

No

Budget request amount: \$0.00

Medium

Outcome: GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Action: Study Student and Agency Needs

Action/Activity details: Constantly review enrollment data, agency hiring trends and future needs.

All faculty, staff and administrators

Implementation Plan

(timeline):

Responsible Program and

Faculty/Staff:

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Budget approval required?

(describe):

No

Ongoing

Budget request amount: \$0.00

Priority: High

Outcome: GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus.

Action: A-200 Facilities Upgrade

Action/Activity details: Refurbish existing A-200 facilities to match existing standards for the entire campus

Implementation Plan Ongoing

(timeline):

Responsible Program and

Faculty/Otaff

Faculty/Staff:

Facilities, Vice President of Administrative Services

Budget approval required? Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room

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standards will cost approximately \$240,000.

Budget request amount: \$240,000.00

Priority: High

STATUS REPORT

Action Statuses

Public Safety Goal Set

Outcome

Outcome: GOAL 1 Marked obsolete by George Beitey on 09/20/2017 4:36:58

Permanently integrate the Academy/In-Service budget into *pm EST* the college-wide budget.

Action: 1

Action/Activity details: Work with VP of Administrative Services to continue integration of Public Safety's

Academy/In-Service budget into the college-wide budget.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

VP of Administrative Services and Public Safety Dean

Budget approval required?

(describe):

Yes. District and college will both be required to sign off.

Budget request amount:

\$0.00

Priority:

High

Status for 1

Current Status:In ProgressBudget Status:Pending Approval

Additional information: Although this has not been fully implemented, the Academy/In-Service budget

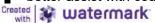
has become more firmly entrenched in the college's planning and budgeting

processes.

Outcome: GOAL 2

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and

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funding.

Action: FIPT/EMGM Advisory Board

Action/Activity details: Work with local fire and EMT agencies to establish a more formalized advisory panel

made up of involved and motivated members

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire

Department, Cal Fire and Heartland Fire.

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority:

Status for FIPT/EMGM Advisory Board

Current Status: In Progress

Budget Status:

Additional information: There have been several advisory meetings held this semester that have

included both Fire and EMT faculty and agency partners. Discussions included methods to decrease the cost of student equipment for academies. Present at these meetings have been State Fire Marshal representatives who have been

beneficial in formally recognizing our programs. The inclusion of CPAT

personnel to our advisory board will further increase our program's exposure.

Outcome: GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

Action: Strengthen Ties with Public Safety Agencies

Action/Activity details: Strengthen ties with local public safety agencies

Implementation Plan

Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

All faculty, staff and administrators

Budget approval required?

(describe):

No

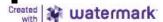
Budget request amount:

\$0.00

Priority:

Medium

Status for Strengthen Ties with Public Safety Agencies



Current Status:

In Progress

Budget Status:

Additional information:

There have been several meetings with San Diego Fire-Rescue Department and their recruiting personnel. Topics at these meetings include conducting FIPT and EMT courses near downtown to allow more diverse students to attend due to transportation difficulties. Additionally, there is a planned Hiring Fair scheduled at Miramar in the Fall with all agencies invited. With the program hosting CPAT testing, we have gained exposure to a much broader group of potential fire candidates.

Outcome: GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Action: Study Student and Agency Needs

Action/Activity details: Constantly review enrollment data, agency hiring trends and future needs.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

All faculty, staff and administrators

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: High

Status for Study Student and Agency Needs

Current Status:

In Progress

Budget Status:

Additional information:

We have increased the number of department meetings and there has been more focus on reaching out to industry partners, as well as potential industry partners, to gauge the interest among prospective employers regarding proposed programs. These especially include Homeland Security and Cyber-

terrorism.

Outcome: GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus.

Action: A-200 Facilities Upgrade



Public Safety

Action/Activity details: Refurbish existing A-200 facilities to match existing standards for the entire campus

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Facilities, Vice President of Administrative Services

Budget approval required?

(describe):

Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room

on the type of improvements. Opgrading 10 diassrooms to current smart

standards will cost approximately \$240,000.

Budget request amount: \$240,000.00

Priority: High

Status for A-200 Facilities Upgrade

Current Status:

In Progress

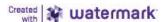
Budget Status: Additional information:

We have just finished upgrading 3 classrooms to "Smart" classrooms with new A/V equipment. These are the first of our 10 classrooms to receive upgraded A/V facilities. It is anticipated another 3 or 4 classrooms are to be upgraded this fiscal year. A facility wide HVAC upgrade was completed about 2 months ago. New lighting fixtures were also installed at the same time as HVAC. A re-roofing

project is scheduled for later this calendar year.

The new A-300 mat room and locker room/showers were completed in June of this year. This project replaced the original 1969 facilities and is a monumental

upgrade.



2016-2017 Program Review

SCHOOL GOALS

Public Safety Goal Set

GOAL 1

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Permanently integrate the Academy/In-Service budget into the college-wide budget. Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy II.4, Strategy IV.2

GOAL 2

Marked obsolete by George Beitey on 09/26/2016 10:04:05 am EST

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.1, Strategy IV.2

GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

Mapping

Miramar Strategic Plan: Strategy II.1, Strategy III.1, Strategy III.2, Strategy IV.1, Strategy IV.2

GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment. Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy IV.1, Strategy IV.2

GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff. Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.



Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.2

Goal 6

Create a Certificate of Achievement to students who complete a specific set of Emergency Medical Training courses.

Mapping

No Mapping

Goal 7

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increase of FTES.

Mapping

No Mapping

Goal 8

The ultimate goal for the Regional Fire Academy (FIPT 381F and FIPT 381G) is to model these courses after the Regional Police Academy including supporting the course with FTEF instead of the current ISA. Students have recently complained about the difference in costs between the academies and are inquiring about the differences.

Mapping

No Mapping

ACTION PLAN

Actions

Public Safety Goal Set

Outcome

Outcome: GOAL 1

Marked obsolete by George Beitey on 09/20/2017 4:36:58

Permanently integrate the Academy/In-Service budget into pm EST

the college-wide budget.

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

Action: 1

Action/Activity details: Work with VP of Administrative Services to continue integration of Public Safety's

Academy/In-Service budget into the college-wide budget.

Implementation Plan

(timeline):

Ongoing



Responsible Program and

Faculty/Staff:

VP of Administrative Services and Public Safety Dean

Budget approval required?

(describe):

Yes. District and college will both be required to sign off.

Budget request amount: \$0.00

Priority: High

Outcome: GOAL 2

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Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and

funding.

Action: FIPT/EMGM Advisory Board

Action/Activity details: Work with local fire and EMT agencies to establish a more formalized advisory panel

pm EST

made up of involved and motivated members

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire

Department, Cal Fire and Heartland Fire.

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

Outcome: GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees

All faculty, staff and administrators

Action: Strengthen Ties with Public Safety Agencies

Action/Activity details: Strengthen ties with local public safety agencies

Implementation Plan

(timeline):

Ongoing

Appreciation event for agency partners has shown increased attendance.

Responsible Program and

Budget approval required?

(describe):

Faculty/Staff:

No

Budget request amount: \$0.00 **Priority:** Medium



Outcome: GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

Action: Study Student and Agency Needs

Action/Activity details: Constantly review enrollment data, agency hiring trends and future needs.

Implementation Plan

Ongoing

(timeline):

Responsible Program and

All faculty, staff and administrators

Faculty/Staff:

Budget approval required?

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No

(describe):
Budget request amount:

\$0.00

Priority:

High

Outcome: GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

Action: A-200 Facilities Upgrade

Action/Activity details: Refurbish existing A-200 facilities to match existing standards for the entire campus

Implementation Plan

Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

Facilities, Vice President of Administrative Services

Budget approval required?

(describe):

Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending

on the type of improvements. Upgrading 10 classrooms to current Smart Room

standards will cost approximately \$240,000.

Budget request amount: \$240,000.00

Priority: High

STATUS REPORT

Action Statuses



Public Safety Goal Set

Outcome

Outcome: GOAL 1

Marked obsolete by George Beitey on 09/20/2017 4:36:58

Permanently integrate the Academy/In-Service budget into pm EST

the college-wide budget.

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

Action: 1

Action/Activity details: Work with VP of Administrative Services to continue integration of Public Safety's

Academy/In-Service budget into the college-wide budget.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

VP of Administrative Services and Public Safety Dean

Budget approval required?

(describe):

Yes. District and college will both be required to sign off.

Budget request amount: \$0.00

Priority: High

Status for 1

No Status Added

Outcome: GOAL 2

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and

funding.

Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST

Action: FIPT/EMGM Advisory Board

Action/Activity details: Work with local fire and EMT agencies to establish a more formalized advisory panel

made up of involved and motivated members

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire

Department, Cal Fire and Heartland Fire.

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:



Status for FIPT/EMGM Advisory Board

No Status Added

Outcome: GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

Action: Strengthen Ties with Public Safety Agencies

Action/Activity details: Strengthen ties with local public safety agencies

Implementation Plan

(timeline):

Ongoing

Responsible Program and

All faculty, staff and administrators

Faculty/Staff:

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: Medium

Status for Strengthen Ties with Public Safety Agencies

No Status Added

Outcome: GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

Action: Study Student and Agency Needs

Action/Activity details: Constantly review enrollment data, agency hiring trends and future needs.

Implementation Plan Ongoing

(timeline):

Responsible Program and

All faculty, staff and administrators

Faculty/Staff:

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: High



Status for Study Student and Agency Needs

No Status Added

Outcome: GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

Action: A-200 Facilities Upgrade

Action/Activity details: Refurbish existing A-200 facilities to match existing standards for the entire campus

Implementation Plan

(timeline):

meiine):

Ongoing

Faculty/Staff:

Responsible Program and Facilities, Vice President of Administrative Services

Budget approval required?

(describe):

Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending

on the type of improvements. Upgrading 10 classrooms to current Smart Room

standards will cost approximately \$240,000.

Budget request amount: \$240,000.00

Priority: High

Status for A-200 Facilities Upgrade

No Status Added



2017-2018 Program Review

SCHOOL GOALS

School Goals

Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4

Goal #2

Perishable skills training requires the acquisition of new technology and equipment as well as the replacement of outdated or broken equipment. This keeps the college in compliance with industry standards and best practices in accordance with California POST standards of training.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.4, Strategy IV.2

Goal #3

Strengthen clinical partnerships enabling students to expand clinical exposure.

Mapping

Miramar Strategic Plan: Strategy I.2, Strategy II.1, Strategy II.3, Strategy IV.1

Goal #4

To offer an EMT Certificate of Achievement to students who complete a specific set of courses.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy IV.1, Strategy IV.2

Goal #5

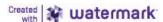
Provide additional on-line courses through the Federal Emergency Management Agency (FEMA). Currently, EMGM students are required to take and pass the FEMA Hazardous Materials IS 5.a course. In the Spring 2016 semester, the on-line learning will be expanded to include the FEMA Incident Command Systems ICS-100 course.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4

Goal #6

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increased FTES.



Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.1, Strategy II.3

Goal #7

Continue to modernize the FIPT program with the appropriate firefighting equipment, including firefighter personal protection equipment, ladders, hoses, nozzles, SCBAs, hand tools and wildland firefighting equipment necessary to support the new IFSAC standard classes.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.3, Strategy II.4

Goal #8

Based on current FTES and continued additional growth needs for the Fire and Emergency Medical Programs, an additional Full-time Professor position is requested. The need is based on student growth, use of 38 adjuncts (TAO Assignments Fall of 2016) and comparison to other Fire Technology/EMT Programs statewide.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.3, Strategy III.1, Strategy III.2

ACTION PLAN

Actions

Public Safety Goal Set

Outcome

Outcome: GOAL 1

Marked obsolete by George Beitey on 09/20/2017 4:36:58

Permanently integrate the Academy/In-Service budget into pm EST

the college-wide budget.

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

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Action/Activity details: Work with VP of Administrative Services to continue integration of Public Safety's

Academy/In-Service budget into the college-wide budget.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

VP of Administrative Services and Public Safety Dean

Budget approval required?

(describe):

Yes. District and college will both be required to sign off.

Budget request amount: \$0.00



Priority: High

Outcome: GOAL 2

Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

Action: FIPT/EMGM Advisory Board

Action/Activity details: Work with local fire and EMT agencies to establish a more formalized advisory panel

made up of involved and motivated members

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire

Department, Cal Fire and Heartland Fire.

Budget approval required?

(describe):

Budget request amount:

\$0.00

No

Priority:

Outcome: GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

Action: Strengthen Ties with Public Safety Agencies

Action/Activity details: Strengthen ties with local public safety agencies

Implementation Plan Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

All faculty, staff and administrators

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

Medium

Outcome: GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.



Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

Action: Study Student and Agency Needs

Action/Activity details: Constantly review enrollment data, agency hiring trends and future needs.

Implementation Plan

Ongoing

(timeline):

Responsible Program and

All faculty, staff and administrators

Faculty/Staff:

Budget approval required?

No

(describe):

Budget request amount: \$0.00

Priority: High

Outcome: GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

Action: A-200 Facilities Upgrade

Action/Activity details: Refurbish existing A-200 facilities to match existing standards for the entire campus

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Facilities, Vice President of Administrative Services

Budget approval required?

(describe):

Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending

on the type of improvements. Upgrading 10 classrooms to current Smart Room

standards will cost approximately \$240,000.

Budget request amount: \$240,000.00

Priority: High

Outcome: EMT Certificate of Achievement

Create a Certificate of Achievement to students who complete a specific set of Emergency Medical Training courses.

Action: EMT Certificate of Achievement

Action/Activity details: Review curriculum to determine types of courses and amounts of units required for

an EMT Certificate of Achievement

Implementation Plan

Ongoing

(timeline):

Responsible Program and EMGM Chair and Dean



Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority: High

Outcome: Goal 6

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increase of FTES.

Action: Additional Classified Position

Action/Activity details: Identify funding source for a second classified position at EMGM/FIPT office to assist

with State Fire Marshal classes

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Public Safety Dean and Vice President of Administrative Services

Budget approval required?

(describe):

Yes

No

Budget request amount: \$50,000.00

Priority: High

Outcome: Goal 8

The ultimate goal for the Regional Fire Academy (FIPT 381F and FIPT 381G) is to model these courses after the Regional Police Academy including supporting the course with FTEF instead of the current ISA. Students have recently complained about the difference in costs between the academies and are inquiring about the differences.

Action: Regional Fire Academy Funding

Action/Activity details: To establish funding sources comparable with police academy funding

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Department Chair, Dean and Vice President of Administrative Services

Budget approval required?

(describe):

Yes

Budget request amount:

\$100,000.00

Priority:

Medium



STATUS REPORT

Action Statuses

Public Safety Goal Set

Outcome

Outcome: GOAL 1

Marked obsolete by George Beitey on 09/20/2017 4:36:58

Permanently integrate the Academy/In-Service budget into pm EST

the college-wide budget.

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

Action: 1

Action/Activity details: Work with VP of Administrative Services to continue integration of Public Safety's

Academy/In-Service budget into the college-wide budget.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

VP of Administrative Services and Public Safety Dean

Budget approval required?

(describe):

Yes. District and college will both be required to sign off.

Budget request amount: \$0.00

Priority: High

Status for 1

Current Status: In Progress

Budget Status: Pending Approval

Additional information: The status of the Academy/In-Service budget's status is still being discussed

between the college and the District. It is continuing to be funded without

changes from the prior year.

Outcome: GOAL 2

Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and

funding.

Action: FIPT/EMGM Advisory Board

Action/Activity details: Work with local fire and EMT agencies to establish a more formalized advisory panel

made up of involved and motivated members



Implementation Plan

(timeline):

Responsible Program and

Faculty/Staff:

FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire

Department, Cal Fire and Heartland Fire.

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Ongoing

Priority:

Status for FIPT/EMGM Advisory Board

Current Status: In Progress **Budget Status:** Other

Additional information: The advisory board continues to add members from throughout the County and

its importance to both the college and the agencies continues to increase.

Outcome: GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

Action: Strengthen Ties with Public Safety Agencies

Action/Activity details: Strengthen ties with local public safety agencies

Implementation Plan Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

All faculty, staff and administrators

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: Medium

Status for Strengthen Ties with Public Safety Agencies

Current Status: In Progress **Budget Status:** Other

Additional information: Allied agencies continue to participate in college activities as they realize the

importance of the college's role in providing them with well trained graduates,

ready to begin employment with them



Outcome: GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

Action: Study Student and Agency Needs

Action/Activity details: Constantly review enrollment data, agency hiring trends and future needs.

All faculty, staff and administrators

Implementation Plan Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

Budget approval required?

(describe):

No

Budget request amount: \$0.00 **Priority:** High

Status for Study Student and Agency Needs

Current Status: In Progress **Budget Status:** Other

Additional information: Strong Workforce and agencies continue to provide data showing student needs

that are integral to establishing course schedules that work for the majority of

the student.

Outcome: GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

Action: A-200 Facilities Upgrade

Action/Activity details: Refurbish existing A-200 facilities to match existing standards for the entire campus

Implementation Plan Ongoing

(timeline):

Responsible Program and

Facilities, Vice President of Administrative Services

Faculty/Staff:

Budget approval required? Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending (describe):

on the type of improvements. Upgrading 10 classrooms to current Smart Room

standards will cost approximately \$240,000.

Budget request amount: \$240,000.00



Priority: High

Status for A-200 Facilities Upgrade

Current Status: In Progress

Budget Status: Pending Approval

Additional information: A-200 still has 3 classrooms that have not been upgraded to "Smart"

classrooms. We have continually advocated to fund this need prior to

replacement funds for other College needs.

Outcome: EMT Certificate of Achievement

Create a Certificate of Achievement to students who complete a specific set of Emergency Medical Training courses.

Action: EMT Certificate of Achievement

Action/Activity details: Review curriculum to determine types of courses and amounts of units required for

an EMT Certificate of Achievement

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

EMGM Chair and Dean

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: High

Status for EMT Certificate of Achievement

Current Status: In Progress
Budget Status: Approved

Additional information: Faculty is continuing to review curriculum to create an EMT Certificate of

Achievement

Outcome: Goal 6

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increase of FTES.

Action: Additional Classified Position

Action/Activity details: Identify funding source for a second classified position at EMGM/FIPT office to assist



with State Fire Marshal classes

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Public Safety Dean and Vice President of Administrative Services

Budget approval required?

(describe):

Yes

Budget request amount: \$50,000.00

Priority: High

Status for Additional Classified Position

Current Status: In Progress

Budget Status: Pending Approval

Additional information: Department is continuing to work with Strong Workforce to determine viability of

hiring an office assistant to coordinate job placement of academy graduates.

Outcome: Goal 8

The ultimate goal for the Regional Fire Academy (FIPT 381F and FIPT 381G) is to model these courses after the Regional Police Academy including supporting the course with FTEF instead of the current ISA. Students have recently complained about the difference in costs between the academies and are inquiring about the differences.

Action: Regional Fire Academy Funding

Action/Activity details: To establish funding sources comparable with police academy funding

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Department Chair, Dean and Vice President of Administrative Services

Budget approval required?

(describe):

Yes

Budget request amount:

\$100,000.00

Priority:

Medium

Status for Regional Fire Academy Funding

Current Status: In Progress

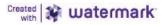
Budget Status: Pending Approval

Additional information: Faculty and advisory board continue to discuss funding options for fire academy

comparable to police academy.







2018-2019 Program Review

SCHOOL GOALS

18-19 School Goals

A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy IV.2

Partnerships with Allied Agencies Goal #2

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy IV.1, Strategy IV.2

Increase Clinical Skills Facilitation Goal #3

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy III.1, Strategy IV.1, Strategy IV.2

Increase the number of Certificate of Achievements for all departments Goal #4

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.3

Provide adequate equipment for all departments Goal #5

Procure adequate funding to purchase mandated safety equipment for all departments.

Mapping

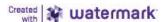
Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.4, Strategy IV.2

Increase the number of Miramar FIPT Academy graduates Goal #6

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

Mapping

Miramar Strategic Plan: Strategy I.2, Strategy II.2, Strategy III.1, Strategy IV.2



ACTION PLAN

Actions

18-19 School Goals

Outcome

Outcome: A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

Action: A-200 Refurbishment

Action/Activity details: Work with BRDS and Review of Services Committees to continue lobbying for

funding for final 3 classrooms A/V installation

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

BRDS Committee, VPAS and Public Safety Dean

Budget approval required?

(describe):

Yes, from BRDS

Budget request amount:

\$90,000.00

Priority:

High

Outcome: Partnerships with Allied Agencies Goal #2

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

Action: Allied Agencies

Action/Activity details: Continue to foster positive relationships with existing partner agencies and initiate

new relationships that will benefit the college.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Public Safety Dean and Department Chairs

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

Medium



Outcome: Increase Clinical Skills Facilitation Goal #3

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

Action: Clinical Skills Facilitation

Action/Activity details: Continue lobbying for more Clinical Skills providers to provide opportunity for Miramar

students to receive intern hours necessary for course completion.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Department chairs and Public Safety Dean

Faculty/Staff:

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

Medium

Outcome: Increase the number of Certificate of Achievements for all departments Goal #4

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

Action: Certificates of Achievement

Action/Activity details: Create new Certificates of Achievement and promote existing ones to assist in

supplanting lost FTES funding.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

All Public Safety faculty and Dean.

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

High

Outcome: Provide adequate equipment for all departments Goal #5

Procure adequate funding to purchase mandated safety equipment for all departments.

Action: Safety Equipment

Action/Activity details: Procure sufficient funding to purchase all mandated safety related equipment

necessary to safely run Public Safety courses

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty Program Managers, Chairs and Dean



Faculty/Staff:

Budget approval required?

Yes, from Strong Workforce and BRDS.

(describe):

Budget request amount: \$100,000.00

Priority: High

Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

Action: Miramar Fire Academy

Action/Activity details: Increase the number of students graduating from Miramar's Fire Academy.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT Chair, Program Manager and Dean

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: Medium

STATUS REPORT

Action Statuses

18-19 School Goals

Outcome

Outcome: A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

Action: A-200 Refurbishment

Action/Activity details: Work with BRDS and Review of Services Committees to continue lobbying for

funding for final 3 classrooms A/V installation

Implementation Plan

(timeline):

Ongoing

Responsible Program and

BRDS Committee, VPAS and Public Safety Dean



Budget approval required?

(describe):

Yes, from BRDS

Budget request amount:

\$90,000.00

Priority:

High

Status for A-200 Refurbishment

No Status Added

Outcome: Partnerships with Allied Agencies Goal #2

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

Action: Allied Agencies

Action/Activity details: Continue to foster positive relationships with existing partner agencies and initiate

new relationships that will benefit the college.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Budget approval required?

Faculty/Staff:

Public Safety Dean and Department Chairs

(describe):

Priority:

No

Medium

Budget request amount: \$0.00

Status for Allied Agencies

No Status Added

Outcome: Increase Clinical Skills Facilitation Goal #3

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

Action: Clinical Skills Facilitation

Action/Activity details: Continue lobbying for more Clinical Skills providers to provide opportunity for Miramar

students to receive intern hours necessary for course completion.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Department chairs and Public Safety Dean

Budget approval required? No



(describe):

Budget request amount: \$0.00 **Priority:** Medium

Status for Clinical Skills Facilitation

No Status Added

Outcome: Increase the number of Certificate of Achievements for all departments Goal #4

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

Action: Certificates of Achievement

Action/Activity details: Create new Certificates of Achievement and promote existing ones to assist in

supplanting lost FTES funding.

Implementation Plan

Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

All Public Safety faculty and Dean.

Budget approval required?

(describe):

No

Budget request amount: \$0.00 **Priority:** High

Status for Certificates of Achievement

No Status Added

Outcome: Provide adequate equipment for all departments Goal #5

Procure adequate funding to purchase mandated safety equipment for all departments.

Action: Safety Equipment

Action/Activity details: Procure sufficient funding to purchase all mandated safety related equipment

necessary to safely run Public Safety courses

Implementation Plan

(timeline):

Ongoing

Responsible Program and

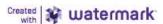
Faculty/Staff:

Faculty Program Managers, Chairs and Dean

Budget approval required?

(describe):

Yes, from Strong Workforce and BRDS.



Budget request amount: \$100,000.00

Priority: High

Status for Safety Equipment

No Status Added

Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

Action: Miramar Fire Academy

Action/Activity details: Increase the number of students graduating from Miramar's Fire Academy.

Implementation Plan Ongoing

(timeline):

Responsible Program and FIPT Chair, Program Manager and Dean

Faculty/Staff:

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: Medium

Status for Miramar Fire Academy

No Status Added



2019-2020 Program Review

SCHOOL GOALS

18-19 School Goals

A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities and grounds to bring them in compliance to campus standards.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy II.4, Strategy IV.2

Partnerships with Allied Agencies Goal #2

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy IV.1, Strategy IV.2

Increase Clinical Skills Facilitation Goal #3

Continue to strengthen and expand clinical partnerships with ambulance companies, fire departments, and community hospitals to enable students to increase clinical exposure.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy III.1, Strategy IV.1, Strategy IV.2

Increase the number of Certificate of Achievements for all departments Goal #4

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses in preparation for transition to the public safety workforce.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.3

Provide adequate equipment for all departments Goal #5

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.4, Strategy IV.2

Increase the number of Miramar FIPT Academy graduates Goal #6

Continue to increase the number of Miramar Fire Academy graduates by collaborating with industry partners and Employee Training Institute in developing sustainable practices.



Mapping

Miramar Strategic Plan: Strategy I.2, Strategy II.2, Strategy III.1, Strategy IV.2

Promote academic success in the School of Public Safety EMT/Fire classes Goal #7

Continue to promote academic success by accessing funding for additional instructional support including an FIPT contract faculty position, instructional lab technicians, internship coordinator, and an instructional aide.

Mapping

Miramar Strategic Plan: Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4

ACTION PLAN

Actions

18-19 School Goals

Outcome

Outcome: A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

Action: A-200 Refurbishment

Action/Activity details: Collaborate with BRDS, Facilities, and Review of Services Committees to continue

to secure funding for the refurbishment of the A 200 facilities and campus grounds.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Review of Services, Facilities, and BRDS Committees, VPAS and Public Safety

Dean

Budget approval required?

(describe):

Yes, from BRDS

Budget request amount: \$20,000.00

Priority: Medium

Action: Instructional Support

Action/Activity details: Access funding to support an FIPT contract faculty position, instructional lab

technicians, internship coordinator, and an instructional aide.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT/EMT/Admistration of Justice Department Chairs and Dean



Budget approval required?

(describe):

Yes

(accorrac).

Budget request amount: \$180,000.00

Priority:

Outcome: Partnerships with Allied Agencies Goal #2

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

Action: Allied Agencies

Action/Activity details: Continue to foster positive relationships with existing partner agencies and initiate

new relationships that will benefit the college.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Public Safety Dean and Department Chairs

raculty/Stall.

Budget approval required?

(describe):

No

Budget request amount:

•

\$0.00

Priority:

Medium

Outcome: Increase Clinical Skills Facilitation Goal #3

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

Action: Clinical Skills Facilitation

Action/Activity details: Continue to solicit additional clinical partnerships with ambulance companies, fire

departments, and hospitals to meet Title 22 EMT training mandates.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Department chairs and Public Safety Dean

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

High

Outcome: Increase the number of Certificate of Achievements for all departments Goal #4

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses



Action: Certificates of Achievement

Action/Activity details: Create new Certificates of Achievement and promote existing ones to assist in

supplanting lost FTES funding.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

All Public Safety faculty and Dean.

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

High

Outcome: Provide adequate equipment for all departments Goal #5

Continue to secure adequate funding to purchase state, federal, and industry mandated safety equipment and supplies for the School of Public Safety.

Action: Safety Equipment

Action/Activity details: Procure sufficient funding to purchase mandated safety related equipment

necessary to safely run Public Safety courses

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Faculty Program Managers, Chairs and Dean

Budget approval required?

(describe):

Yes, from Strong Workforce and BRDS.

Budget request amount: \$100,000.00

Priority: High

Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

Action: Miramar Fire Academy

Action/Activity details: Increase the number of students graduating from the Miramar Fire Academy.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

FIPT Chair, Program Director, Academy Director and Dean

Faculty/Staff:

Budget approval required? Yes

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(describe):

Budget request amount: \$80,000.00

Priority: Medium

STATUS REPORT

Action Statuses

18-19 School Goals

Outcome

Outcome: A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

Action: A-200 Refurbishment

Action/Activity details: Collaborate with BRDS, Facilities, and Review of Services Committees to continue

to secure funding for the refurbishment of the A 200 facilities and campus grounds.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

responsible Flogram and

Faculty/Staff:

Review of Services, Facilities, and BRDS Committees, VPAS and Public Safety

Dean

Budget approval required?

(describe):

Yes, from BRDS

Budget request amount: \$20,000.00

Priority: Medium

Status for A-200 Refurbishment

Current Status: Not started

Budget Status: Not approved

Additional information: No refurbishing of the A-200 bldg occurred and none is expected.

Action: Instructional Support

Action/Activity details: Access funding to support an FIPT contract faculty position, instructional lab

technicians, internship coordinator, and an instructional aide.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

FIPT/EMT/Admistration of Justice Department Chairs and Dean



Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$180,000.00

Priority:

Status for Instructional Support

Current Status: In Progress

Budget Status: Pending Approval

Yes

Additional information: Two part-time lab techs were hired for Fire in May of 2019. Internship

coordinator was not hired not any other faculty positions.

Outcome: Partnerships with Allied Agencies Goal #2

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

Action: Allied Agencies

Action/Activity details: Continue to foster positive relationships with existing partner agencies and initiate

new relationships that will benefit the college.

Public Safety Dean and Department Chairs

Implementation Plan

(timeline):

Responsible Program and

Faculty/Staff:

raculty/Stall.

Budget approval required? (describe):

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Budget request amount:

\$0.00

No

Ongoing

Priority: Medium

Status for Allied Agencies

Current Status: In Progress
Budget Status: Other

Additional information: Partnerships continue on an ongoing basis.

Outcome: Increase Clinical Skills Facilitation Goal #3

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

Action: Clinical Skills Facilitation



Action/Activity details: Continue to solicit additional clinical partnerships with ambulance companies, fire

departments, and hospitals to meet Title 22 EMT training mandates.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Department chairs and Public Safety Dean

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: High

Status for Clinical Skills Facilitation

Current Status: Completed Budget Status: Other

Additional information: Clinical affiliations are evaluated and maintained throughout the year. New

affiliations are added as available and appropriate.

Outcome: Increase the number of Certificate of Achievements for all departments Goal #4

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

Action: Certificates of Achievement

Action/Activity details: Create new Certificates of Achievement and promote existing ones to assist in

supplanting lost FTES funding.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

ivesponsible Frogram and

Faculty/Staff:

All Public Safety faculty and Dean.

Budget approval required?

(describe):

No

Budget request amount:

\$0.00

Priority:

High

Status for Certificates of Achievement

Current Status: In Progress
Budget Status: Other

Additional information: Curriculum is reviewed on a continuing basis and COA's added or rewritten as

needed. Faculty reach out to students to ensure they stay on track and apply for

COA's.



Outcome: Provide adequate equipment for all departments Goal #5

Continue to secure adequate funding to purchase state, federal, and industry mandated safety equipment and supplies for the School of Public Safety.

Action: Safety Equipment

Action/Activity details: Procure sufficient funding to purchase mandated safety related equipment

necessary to safely run Public Safety courses

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Faculty Program Managers, Chairs and Dean

Budget approval required?

(describe):

Yes, from Strong Workforce and BRDS.

Budget request amount: \$100,000.00

Priority: High

Status for Safety Equipment

Current Status: In Progress
Budget Status: Approved

Additional information: Each year funding is requested through the BRDS process and is typically

approved for FIRE and EMT. However this is usually only enough to cover the basics of running the programs. There is not standard funding resource for

equip maintenance and/or emergencies.

Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

Action: Miramar Fire Academy

Action/Activity details: Increase the number of students graduating from the Miramar Fire Academy.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

FIPT Chair, Program Director, Academy Director and Dean

Budget approval required?

(describe):

Yes

Budget request amount:

\$80,000.00



Priority: Medium

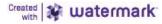
Status for Miramar Fire Academy

Current Status: Completed Budget Status: Other

Additional information: The FIPT program has been changed to include two academies. One will be a

full time semester long academy and the other will be a two semester part time academy. This is designed to graduate more students and it implementation

process was Fall 2020.



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2020-2021 Program Review

SCHOOL GOALS

2020-2021 Goals

ADJU A-200 BLDG Refurbish

The A-200 bldg is old and outdated. Provide funding to refurbish and bring bldg up to standard regarding classrooms and technology.

Mapping

Miramar Strategic Plan: Strategy I.3, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4, Strategy III.1

Partnership with Allied Agencies

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.1, Strategy IV.1, Strategy IV.2

Provide Adequate Equipment for all PS departments

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.4, Strategy IV.2

Promote Academic Success in the School of Public Safety

Continue to promote academic success by having enough staffing (faculty and admin) resources to meet accreditation requirements, meet the complexities of POST, provide the instructional support with a full time fire academy coordinator and instructional lab techs, and to monitor POST and ISA contracts.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.4, Strategy II.4

Certificates of Achievement

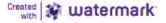
Create innovative ways to capture students who are eligible for a Certificate of Achievement.

Mapping

Miramar Strategic Plan: Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4

ACTION PLAN

Actions



2020-2021 Goals

Outcome

Outcome: ADJU A-200 BLDG Refurbish

The A-200 bldg is old and outdated. Provide funding to refurbish and bring bldg up to standard regarding classrooms and technology.

Action: Refurbish

Action/Activity details: Refurbish Bldg A-200. The bldg is old and outdated. It does not meet technology

standards and needs a complete update.

Implementation Plan

Ongoing

(timeline):

Responsible Program and

ADJU faculty and School Dean, VP Business,

Faculty/Staff:

Budget approval required?

Yes, general fund. BRDS, AV, IT

(describe):

Budget request amount: \$60,000.00

Priority: High

Outcome: Partnership with Allied Agencies

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

Action: Partnerships

Action/Activity details: Seek out and coordinate new partnerships with ADJU, FIRE, and EMT. Continue to

strengthen ongoing partnerships

Implementation Plan

(timeline):

Ongoing

Responsible Program and

ADJU, Fire, EMT faculty

Faculty/Staff:

Budget approval required?

(describe):

N/A

Budget request amount:

\$0.00

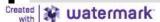
Priority:

Medium

Outcome: Provide Adequate Equipment for all PS departments

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

Action: Supplies and Equipment Funding



Action/Activity details: Secure funding so that each public safety program has the funding it needs to meet

it regulating bodies. (POST, Title 22, CA State Fire Training) and meet student

instructional needs.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Faculty chairs and dean.

Budget approval required?

(describe):

Yes, BRDS, SWF, Perkins

Budget request amount:

\$100,000.00

Priority:

High

Outcome: Promote Academic Success in the School of Public Safety

Continue to promote academic success by having enough staffing (faculty and admin) resources to meet accreditation requirements, meet the complexities of POST, provide the instructional support with a full time fire academy coordinator and instructional lab techs, and to monitor POST and ISA contracts.

Action: Instructional and administrative staff

Action/Activity details: Access funding to hire a fire academy coordinator, instructional lab techs, and

administrative staff to meet accreditation requirements, complete the complexity of

the public safety program requirements and meet the instructional needs of

students.

Implementation Plan

(timeline):

Ongoing - ASAP

Responsible Program and

Faculty/Staff:

School Dean and VPI

Budget approval required?

(describe):

Yes, general fund to replace and hire new faculty and staff

Budget request amount: \$200,000,00

Priority: High

Outcome: Certificates of Achievement

Create innovative ways to capture students who are eligible for a Certificate of Achievement.

Action: Increase Certificates of Achievment

Action/Activity details: Work with admissions/records to streamline processes and create innovative ways

to capture all the students who would be eligible for a COA. Create new COA's

which may improve the pathway to employment.

Implementation Plan

(timeline):

Ongoing



Responsible Program and

Faculty/Staff:

Budget approval required?

Budget request amount:

(describe):

No

\$0.00

Priority:

Medium

Faculty chairs and School Dean.

STATUS REPORT

Action Statuses

2020-2021 Goals

Outcome

Outcome: ADJU A-200 BLDG Refurbish

The A-200 bldg is old and outdated. Provide funding to refurbish and bring bldg up to standard regarding classrooms and technology.

Action: Refurbish

Action/Activity details: Refurbish Bldg A-200. The bldg is old and outdated. It does not meet technology

standards and needs a complete update.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

ADJU faculty and School Dean, VP Business,

Budget approval required?

(describe):

Yes, general fund. BRDS, AV, IT

Budget request amount: \$60,000.00

Priority: High

Status for Refurbish

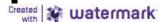
Current Status: In Progress

Budget Status:

Additional information: We are in conversation with District Facilities to figure out how to pull addition

> electrical outlets into A221, A220, A227, A228, A229 and A230. They are also checking on electrical capacity for A223 and A225. All classroom AV system are now functional We are missing a few lapel mics, but we are in the process of

procure them.



Outcome: Partnership with Allied Agencies

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

Action: Partnerships

Action/Activity details: Seek out and coordinate new partnerships with ADJU, FIRE, and EMT. Continue to

strengthen ongoing partnerships

Implementation Plan

Ongoing

(timeline):

Responsible Program and

Faculty/Staff:

ADJU, Fire, EMT faculty

Budget approval required?

(describe):

N/A

Budget request amount: \$0.00

Priority: Medium

Status for Partnerships

Current Status: In Progress

Budget Status:

Additional information: We are continuing to repair relationships that were previously broken. We are

continuing to evaluate how we can better serve our partners.

Outcome: Provide Adequate Equipment for all PS departments

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

Action: Supplies and Equipment Funding

Action/Activity details: Secure funding so that each public safety program has the funding it needs to meet

it regulating bodies. (POST, Title 22, CA State Fire Training) and meet student

instructional needs.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Faculty chairs and dean.

Budget approval required?

(describe):

Yes, BRDS, SWF, Perkins

Budget request amount: \$100,000.00

Priority: High

Status for Supplies and Equipment Funding

Current Status: In Progress

Budget Status:

Additional information: EMGM, and FIPT were able to secure adequate BRDS and SWP funding to

replace their equipments and supplies. COVID impacted equipment and

supplies were also purchased.

Outcome: Promote Academic Success in the School of Public Safety

Continue to promote academic success by having enough staffing (faculty and admin) resources to meet accreditation requirements, meet the complexities of POST, provide the instructional support with a full time fire academy coordinator and instructional lab techs, and to monitor POST and ISA contracts.

Action: Instructional and administrative staff

Action/Activity details: Access funding to hire a fire academy coordinator, instructional lab techs, and

administrative staff to meet accreditation requirements, complete the complexity of

the public safety program requirements and meet the instructional needs of

students.

Implementation Plan

(timeline):

Ongoing - ASAP

Responsible Program and

Faculty/Staff:

School Dean and VPI

Budget approval required?

(describe):

Yes, general fund to replace and hire new faculty and staff

Budget request amount: \$200,000.00

Priority: High

Status for Instructional and administrative staff

Current Status: In Progress

Budget Status:

Additional information: As of Jan 2022, a new Admin Tech has been allocated to the Dean Office. And

the Fire Academy Coordinator Faculty position is in recruitment. The Public

Safety Dean will start March 2022.

Outcome: Certificates of Achievement

Create innovative ways to capture students who are eligible for a Certificate of Achievement.

Action: Increase Certificates of Achievment



Action/Activity details: Work with admissions/records to streamline processes and create innovative ways

to capture all the students who would be eligible for a COA. Create new COA's

which may improve the pathway to employment.

Implementation Plan

(timeline):

Ongoing

Responsible Program and

Faculty/Staff:

Faculty chairs and School Dean.

Budget approval required?

(describe):

No

Budget request amount: \$0.00

Priority: Medium

Status for Increase Certificates of Achievment

Current Status: In Progress

Budget Status:

Additional information: On going.



2021-2022 Program Review

SCHOOL GOALS

Outcome

Goal 1: Teaching and Learning

Review of Public Safety programs to ensure engaging teaching and meaningful learning are occurring-ID strategies that will close achievement gap-leverage supplies and equipment that will help enhance teaching and learning

Mapping

Miramar Strategic Plan Fall 2020-Spring2027: Strategic Direction 1, Strategic Direction 1, Strategic Direction 1, Strategic Direction 2, Strategic Direction 2

Goal 2: Enrollment Management

Develop high impact enrollment management strategies that include data-driven class scheduling decisions, outreach, retention and persistence programs, and academic support services to facilitate student learning, equity, and success through guided pathway programs.

Mapping

Miramar Strategic Plan Fall 2020-Spring2027: Strategic Direction 1, Strategic Direction 1, Strategic Direction 1, Strategic Direction 3, Strategic Direction 3

Goal 3: Funding of Existing and Future programs

Research outside funding source to support growth of existing and future programs

Mapping

Miramar Strategic Plan Fall 2020-Spring2027: Strategic Direction 1, Strategic Direction 2, Strategic Direction 3

Goal 4: Professional Development

Provide amble opportunity for faculty and staff to spend time to conduct professional development.

Mapping

Miramar Strategic Plan Fall 2020-Spring2027: Strategic Direction 1, Strategic Direction 2

Goal 5: Program Review and Planning

Improve school-wide planning process to ensure all initiatives and budgets align with program review goals, college priorities such as Strong Workforce, Guided Pathways, Diversity Equity and Inclusion and other statewide initiatives.

Mapping

Miramar Strategic Plan Fall 2020-Spring2027: Strategic Direction 1, Strategic Direction 1, Strategic Direction 3, Strategic Direction 3



ACTION PLAN

Actions

Outcome

Outcome

Outcome: Teaching and Learning

Review of Public Safety programs to ensure engaging teaching and meaningful learning are occurring

- -ID strategies that will close achievement gap
- -leverage supplies and equipment that will help enhance teaching and learning

Action: Closing the Achievement Gap

Action/Activity details: Continue to encourage faculty to review SLO and student success data and make

changes as needed.

Continue to link resource requests to increase learning outcome and closing

achievement gap where appropriate.

Implementation Plan

(timeline):

On going

Responsible Program and

Faculty/Staff:

all faculty

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority: Medium

Outcome: School Goal 2: Enrollment Management

Develop high impact enrollment management strategies that include data-driven class scheduling decisions, outreach, retention and persistence programs, and academic support services to facilitate student learning, equity, and success through guided pathway programs.

Action: Review enrollment data and constantly make changes

Action/Activity details: Maximize class scheduling to serve pre-identified student population.

Department Chairs and Dean

Implementation Plan

(timeline):

on going

Responsible Program and

Budget approval required?

(describe):

Faculty/Staff:

Budget request amount: \$0.00

Priority: Medium



Outcome: School Goal 3: Funding of Existing and Future programs

Research outside funding source to support growth of existing and future programs

Action: grant funding opportunities

Action/Activity details: Actively look for ways to fund instructional program needs.

Implementation Plan

(timeline):

Responsible Program and

faculty, staff and Dean

Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

Outcome: School Goal 4: Professional Development

Provide amble opportunity for faculty and staff to spend time to conduct professional development.

Action: Advertise and link to college Professional Development events

Action/Activity details: Advertise and connect faculty and staff to different PD opportunities

Implementation Plan

ongoing

(timeline):

Responsible Program and

staff, faculty, Dean

Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

Outcome: Goal 5: Program Review and Planning

Improve school-wide planning process to ensure all initiatives and budgets align with program review goals, college priorities such as Strong Workforce, Guided Pathways, Diversity Equity and Inclusion and other statewide initiatives.

Action: Show and tell

Action/Activity details: Constantly remind everyone of the different initiatives around and how it is linked to

the work that we do.

Implementation Plan

(timeline):



Responsible Program and

Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

STATUS REPORT

Action Statuses

Outcome

Outcome

Outcome: Teaching and Learning

Review of Public Safety programs to ensure engaging teaching and meaningful learning are occurring

- -ID strategies that will close achievement gap
- -leverage supplies and equipment that will help enhance teaching and learning

Action: Closing the Achievement Gap

Action/Activity details: Continue to encourage faculty to review SLO and student success data and make

changes as needed.

Continue to link resource requests to increase learning outcome and closing

achievement gap where appropriate.

Implementation Plan

(timeline):

On going

all faculty

Responsible Program and

Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority: Medium

Status for Closing the Achievement Gap

No Status Added

Outcome: School Goal 2: Enrollment Management

Develop high impact enrollment management strategies that include data-driven class scheduling decisions, outreach, retention and persistence programs, and academic support services to facilitate student learning, equity, and success



through guided pathway programs.

Action: Review enrollment data and constantly make changes

Action/Activity details: Maximize class scheduling to serve pre-identified student population.

Implementation Plan on going

(timeline):

Department Chairs and Dean

Faculty/Staff:

Budget approval required?

Responsible Program and

(describe):

Budget request amount: \$0.00

Priority: Medium

Status for Review enrollment data and constantly make changes

No Status Added

Outcome: School Goal 3: Funding of Existing and Future programs

Research outside funding source to support growth of existing and future programs

Action: grant funding opportunities

Action/Activity details: Actively look for ways to fund instructional program needs.

Implementation Plan

(timeline):

Responsible Program and

faculty, staff and Dean

Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

Status for grant funding opportunities

No Status Added

Outcome: School Goal 4: Professional Development

Provide amble opportunity for faculty and staff to spend time to conduct professional development.

Action: Advertise and link to college Professional Development events



Action/Activity details: Advertise and connect faculty and staff to different PD opportunities

Implementation Plan

(timeline):

ongoing

Responsible Program and

Faculty/Staff:

staff, faculty, Dean

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

Status for Advertise and link to college Professional Development events

No Status Added

Outcome: Goal 5: Program Review and Planning

Improve school-wide planning process to ensure all initiatives and budgets align with program review goals, college priorities such as Strong Workforce, Guided Pathways, Diversity Equity and Inclusion and other statewide initiatives.

Action: Show and tell

Action/Activity details: Constantly remind everyone of the different initiatives around and how it is linked to

the work that we do.

Implementation Plan

(timeline):

Responsible Program and

Faculty/Staff:

Budget approval required?

(describe):

Budget request amount: \$0.00

Priority:

Status for Show and tell

No Status Added

