

# Instructional School Program Review Workspace

**Public Safety**

**Last Modified: 01/27/2022 02:44:03 PM EST**

## General Information (Instructional School Program Review Workspace)

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## Standing Requirements

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### SCHOOL MISSION STATEMENT

The School of Public Safety's mission is to prepare and orient students for careers in Law Enforcement, Fire Service, EMT, Detentions and Lifeguarding through Certificates, Associate Degrees and/or transfer opportunities to 4-year colleges and universities.

## 2015-2016 Program Review

### SCHOOL GOALS

#### Public Safety Goal Set

##### GOAL 1

*Marked obsolete by George Beitey on 09/20/2017 12:36:58 pm EST*

Permanently integrate the Academy/In-Service budget into the college-wide budget.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy II.4, Strategy IV.2

##### GOAL 2

*Marked obsolete by George Beitey on 09/26/2016 10:04:05 am EST*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.1, Strategy IV.2

##### GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

##### Mapping

**Miramar Strategic Plan:** Strategy II.1, Strategy III.1, Strategy III.2, Strategy IV.1, Strategy IV.2

##### GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy IV.1, Strategy IV.2

##### GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.2

### ACTION PLAN

## Actions

### Public Safety Goal Set

#### Outcome

#### Outcome: GOAL 1

*Marked obsolete by George Beitey on 09/20/2017 4:36:58*

Permanently integrate the Academy/In-Service budget into the college-wide budget. *pm EST*

#### Action: 1

<b>Action/Activity details:</b>	Work with VP of Administrative Services to continue integration of Public Safety's Academy/In-Service budget into the college-wide budget.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	VP of Administrative Services and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes. District and college will both be required to sign off.
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

#### Outcome: GOAL 2

*Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

#### Action: FIPT/EMGM Advisory Board

<b>Action/Activity details:</b>	Work with local fire and EMT agencies to establish a more formalized advisory panel made up of involved and motivated members
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire Department, Cal Fire and Heartland Fire.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	

#### Outcome: GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

**Action:** Strengthen Ties with Public Safety Agencies

<b>Action/Activity details:</b>	Strengthen ties with local public safety agencies
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

**Outcome: GOAL 4**

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

**Action:** Study Student and Agency Needs

<b>Action/Activity details:</b>	Constantly review enrollment data, agency hiring trends and future needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Outcome: GOAL 5**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus.

**Action:** A-200 Facilities Upgrade

<b>Action/Activity details:</b>	Refurbish existing A-200 facilities to match existing standards for the entire campus
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Facilities, Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room

standards will cost approximately \$240,000.

**Budget request amount:** \$240,000.00

**Priority:** High

**STATUS REPORT**

**Action Statuses**

**Public Safety Goal Set**

Outcome

**Outcome: GOAL 1**

*Marked obsolete by George Beitey on 09/20/2017 4:36:58*

Permanently integrate the Academy/In-Service budget into the college-wide budget. *pm EST*

**Action: 1**

**Action/Activity details:** Work with VP of Administrative Services to continue integration of Public Safety's Academy/In-Service budget into the college-wide budget.

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** VP of Administrative Services and Public Safety Dean

**Budget approval required? (describe):** Yes. District and college will both be required to sign off.

**Budget request amount:** \$0.00

**Priority:** High

Status for 1

**Current Status:** In Progress

**Budget Status:** Pending Approval

**Additional information:** Although this has not been fully implemented, the Academy/In-Service budget has become more firmly entrenched in the college's planning and budgeting processes.

**Outcome: GOAL 2**

*Marked obsolete by George Beitey on 09/26/2016 2:04:05*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and *pm EST*

funding.

**Action:** FIPT/EMGM Advisory Board

<b>Action/Activity details:</b>	Work with local fire and EMT agencies to establish a more formalized advisory panel made up of involved and motivated members
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire Department, Cal Fire and Heartland Fire.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	

Status for FIPT/EMGM Advisory Board

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	
<b>Additional information:</b>	There have been several advisory meetings held this semester that have included both Fire and EMT faculty and agency partners. Discussions included methods to decrease the cost of student equipment for academies. Present at these meetings have been State Fire Marshal representatives who have been beneficial in formally recognizing our programs. The inclusion of CPAT personnel to our advisory board will further increase our program's exposure.

**Outcome: GOAL 3**

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

**Action:** Strengthen Ties with Public Safety Agencies

<b>Action/Activity details:</b>	Strengthen ties with local public safety agencies
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

Status for Strengthen Ties with Public Safety Agencies



**Current Status:** In Progress

**Budget Status:**

**Additional information:** There have been several meetings with San Diego Fire-Rescue Department and their recruiting personnel. Topics at these meetings include conducting FIPT and EMT courses near downtown to allow more diverse students to attend due to transportation difficulties. Additionally, there is a planned Hiring Fair scheduled at Miramar in the Fall with all agencies invited. With the program hosting CPAT testing, we have gained exposure to a much broader group of potential fire candidates.

**Outcome: GOAL 4**

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

**Action:** Study Student and Agency Needs

**Action/Activity details:** Constantly review enrollment data, agency hiring trends and future needs.

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** All faculty, staff and administrators

**Budget approval required? (describe):** No

**Budget request amount:** \$0.00

**Priority:** High

Status for Study Student and Agency Needs

**Current Status:** In Progress

**Budget Status:**

**Additional information:** We have increased the number of department meetings and there has been more focus on reaching out to industry partners, as well as potential industry partners, to gauge the interest among prospective employers regarding proposed programs. These especially include Homeland Security and Cyber-terrorism.

**Outcome: GOAL 5**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus.

**Action:** A-200 Facilities Upgrade

<b>Action/Activity details:</b>	Refurbish existing A-200 facilities to match existing standards for the entire campus
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Facilities, Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room standards will cost approximately \$240,000.
<b>Budget request amount:</b>	\$240,000.00
<b>Priority:</b>	High

#### Status for A-200 Facilities Upgrade

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	
<b>Additional information:</b>	<p>We have just finished upgrading 3 classrooms to “Smart” classrooms with new A/V equipment. These are the first of our 10 classrooms to receive upgraded A/V facilities. It is anticipated another 3 or 4 classrooms are to be upgraded this fiscal year. A facility wide HVAC upgrade was completed about 2 months ago. New lighting fixtures were also installed at the same time as HVAC. A re-roofing project is scheduled for later this calendar year.</p> <p>The new A-300 mat room and locker room/showers were completed in June of this year. This project replaced the original 1969 facilities and is a monumental upgrade.</p>

## 2016-2017 Program Review

### SCHOOL GOALS

#### Public Safety Goal Set

##### GOAL 1

*Marked obsolete by George Beitey on 09/20/2017 12:36:58 pm EST*

Permanently integrate the Academy/In-Service budget into the college-wide budget. Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy II.4, Strategy IV.2

##### GOAL 2

*Marked obsolete by George Beitey on 09/26/2016 10:04:05 am EST*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.1, Strategy IV.2

##### GOAL 3

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

##### Mapping

**Miramar Strategic Plan:** Strategy II.1, Strategy III.1, Strategy III.2, Strategy IV.1, Strategy IV.2

##### GOAL 4

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment. Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy IV.1, Strategy IV.2

##### GOAL 5

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff. Update: BRDS has been requested to provide funding for AV upgrades to the remaining 7 A-200 classrooms.

**Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4, Strategy IV.2

**Goal 6**

Create a Certificate of Achievement to students who complete a specific set of Emergency Medical Training courses.

**Mapping**

*No Mapping*

**Goal 7**

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increase of FTES.

**Mapping**

*No Mapping*

**Goal 8**

The ultimate goal for the Regional Fire Academy (FIPT 381F and FIPT 381G) is to model these courses after the Regional Police Academy including supporting the course with FTEF instead of the current ISA. Students have recently complained about the difference in costs between the academies and are inquiring about the differences.

**Mapping**

*No Mapping*

**ACTION PLAN**

**Actions**

**Public Safety Goal Set**

Outcome

**Outcome: GOAL 1**

*Marked obsolete by George Beitey on 09/20/2017 4:36:58*

Permanently integrate the Academy/In-Service budget into the college-wide budget. *pm EST*

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

**Action: 1**

**Action/Activity details:** Work with VP of Administrative Services to continue integration of Public Safety's Academy/In-Service budget into the college-wide budget.

**Implementation Plan (timeline):** Ongoing

<b>Responsible Program and Faculty/Staff:</b>	VP of Administrative Services and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes. District and college will both be required to sign off.
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Outcome: GOAL 2**

*Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

**Action: FIPT/EMGM Advisory Board**

<b>Action/Activity details:</b>	Work with local fire and EMT agencies to establish a more formalized advisory panel made up of involved and motivated members
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire Department, Cal Fire and Heartland Fire.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	

**Outcome: GOAL 3**

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

**Action: Strengthen Ties with Public Safety Agencies**

<b>Action/Activity details:</b>	Strengthen ties with local public safety agencies
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

**Outcome: GOAL 4**

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

<b>Action: Study Student and Agency Needs</b>	
<b>Action/Activity details:</b>	Constantly review enrollment data, agency hiring trends and future needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Outcome: GOAL 5**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

<b>Action: A-200 Facilities Upgrade</b>	
<b>Action/Activity details:</b>	Refurbish existing A-200 facilities to match existing standards for the entire campus
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Facilities, Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room standards will cost approximately \$240,000.
<b>Budget request amount:</b>	\$240,000.00
<b>Priority:</b>	High

**STATUS REPORT**

**Action Statuses**

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## Public Safety Goal Set

### Outcome

#### Outcome: GOAL 1

*Marked obsolete by George Beitey on 09/20/2017 4:36:58*

Permanently integrate the Academy/In-Service budget into the college-wide budget. *pm EST*

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

#### Action: 1

<b>Action/Activity details:</b>	Work with VP of Administrative Services to continue integration of Public Safety's Academy/In-Service budget into the college-wide budget.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	VP of Administrative Services and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes. District and college will both be required to sign off.
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

#### Status for 1

*No Status Added*

#### Outcome: GOAL 2

*Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

#### Action: FIPT/EMGM Advisory Board

<b>Action/Activity details:</b>	Work with local fire and EMT agencies to establish a more formalized advisory panel made up of involved and motivated members
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire Department, Cal Fire and Heartland Fire.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	

Status for FIPT/EMGM Advisory Board

*No Status Added*

**Outcome: GOAL 3**

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates.

Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

**Action: Strengthen Ties with Public Safety Agencies**

<b>Action/Activity details:</b>	Strengthen ties with local public safety agencies
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

Status for Strengthen Ties with Public Safety Agencies

*No Status Added*

**Outcome: GOAL 4**

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

**Action: Study Student and Agency Needs**

<b>Action/Activity details:</b>	Constantly review enrollment data, agency hiring trends and future needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High



Status for Study Student and Agency Needs

*No Status Added*

**Outcome: GOAL 5**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

**Action: A-200 Facilities Upgrade**

<b>Action/Activity details:</b>	Refurbish existing A-200 facilities to match existing standards for the entire campus
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Facilities, Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room standards will cost approximately \$240,000.
<b>Budget request amount:</b>	\$240,000.00
<b>Priority:</b>	High

Status for A-200 Facilities Upgrade

*No Status Added*

## 2017-2018 Program Review

### SCHOOL GOALS

#### School Goals

##### Goal # 1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4

##### Goal # 2

Perishable skills training requires the acquisition of new technology and equipment as well as the replacement of outdated or broken equipment. This keeps the college in compliance with industry standards and best practices in accordance with California POST standards of training.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.4, Strategy IV.2

##### Goal # 3

Strengthen clinical partnerships enabling students to expand clinical exposure.

##### Mapping

**Miramar Strategic Plan:** Strategy I.2, Strategy II.1, Strategy II.3, Strategy IV.1

##### Goal # 4

To offer an EMT Certificate of Achievement to students who complete a specific set of courses.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy IV.1, Strategy IV.2

##### Goal # 5

Provide additional on-line courses through the Federal Emergency Management Agency (FEMA). Currently, EMGM students are required to take and pass the FEMA Hazardous Materials IS 5.a course. In the Spring 2016 semester, the on-line learning will be expanded to include the FEMA Incident Command Systems ICS-100 course.

##### Mapping

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4

##### Goal # 6

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increased FTES.

**Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.1, Strategy II.3

**Goal # 7**

Continue to modernize the FIPT program with the appropriate firefighting equipment, including firefighter personal protection equipment, ladders, hoses, nozzles, SCBAs, hand tools and wildland firefighting equipment necessary to support the new IFSAC standard classes.

**Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.3, Strategy II.4

**Goal # 8**

Based on current FTES and continued additional growth needs for the Fire and Emergency Medical Programs, an additional Full-time Professor position is requested. The need is based on student growth, use of 38 adjuncts (TAO Assignments Fall of 2016) and comparison to other Fire Technology/EMT Programs statewide.

**Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.3, Strategy III.1, Strategy III.2

**ACTION PLAN**

**Actions**

**Public Safety Goal Set**

Outcome

**Outcome: GOAL 1**

*Marked obsolete by George Beitey on 09/20/2017 4:36:58*

Permanently integrate the Academy/In-Service budget into the college-wide budget. *pm EST*

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

**Action: 1**

<b>Action/Activity details:</b>	Work with VP of Administrative Services to continue integration of Public Safety's Academy/In-Service budget into the college-wide budget.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	VP of Administrative Services and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes. District and college will both be required to sign off.
<b>Budget request amount:</b>	\$0.00

**Priority:** High

**Outcome: GOAL 2**

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

*Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST*

**Action:** FIPT/EMGM Advisory Board

**Action/Activity details:** Work with local fire and EMT agencies to establish a more formalized advisory panel made up of involved and motivated members

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire Department, Cal Fire and Heartland Fire.

**Budget approval required? (describe):** No

**Budget request amount:** \$0.00

**Priority:**

**Outcome: GOAL 3**

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

**Action:** Strengthen Ties with Public Safety Agencies

**Action/Activity details:** Strengthen ties with local public safety agencies

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** All faculty, staff and administrators

**Budget approval required? (describe):** No

**Budget request amount:** \$0.00

**Priority:** Medium

**Outcome: GOAL 4**

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

**Action: Study Student and Agency Needs**

<b>Action/Activity details:</b>	Constantly review enrollment data, agency hiring trends and future needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Outcome: GOAL 5**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

**Action: A-200 Facilities Upgrade**

<b>Action/Activity details:</b>	Refurbish existing A-200 facilities to match existing standards for the entire campus
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Facilities, Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room standards will cost approximately \$240,000.
<b>Budget request amount:</b>	\$240,000.00
<b>Priority:</b>	High

**Outcome: EMT Certificate of Achievement**

Create a Certificate of Achievement to students who complete a specific set of Emergency Medical Training courses.

**Action: EMT Certificate of Achievement**

<b>Action/Activity details:</b>	Review curriculum to determine types of courses and amounts of units required for an EMT Certificate of Achievement
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	EMGM Chair and Dean

**Faculty/Staff:**  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** High

**Outcome: Goal 6**

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increase of FTES.

**Action: Additional Classified Position**

**Action/Activity details:** Identify funding source for a second classified position at EMGM/FIPT office to assist with State Fire Marshal classes  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Public Safety Dean and Vice President of Administrative Services  
**Budget approval required? (describe):** Yes  
**Budget request amount:** \$50,000.00  
**Priority:** High

**Outcome: Goal 8**

The ultimate goal for the Regional Fire Academy (FIPT 381F and FIPT 381G) is to model these courses after the Regional Police Academy including supporting the course with FTEF instead of the current ISA. Students have recently complained about the difference in costs between the academies and are inquiring about the differences.

**Action: Regional Fire Academy Funding**

**Action/Activity details:** To establish funding sources comparable with police academy funding  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Department Chair, Dean and Vice President of Administrative Services  
**Budget approval required? (describe):** Yes  
**Budget request amount:** \$100,000.00  
**Priority:** Medium

## STATUS REPORT

### Action Statuses

#### Public Safety Goal Set

##### Outcome

#### Outcome: GOAL 1

*Marked obsolete by George Beitey on 09/20/2017 4:36:58*

Permanently integrate the Academy/In-Service budget into the college-wide budget. *pm EST*

Update: There has been improvement in establishing a clearer set of accounts for the Academy/In-Service budget.

#### Action: 1

<b>Action/Activity details:</b>	Work with VP of Administrative Services to continue integration of Public Safety's Academy/In-Service budget into the college-wide budget.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	VP of Administrative Services and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes. District and college will both be required to sign off.
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

#### Status for 1

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Pending Approval
<b>Additional information:</b>	The status of the Academy/In-Service budget's status is still being discussed between the college and the District. It is continuing to be funded without changes from the prior year.

#### Outcome: GOAL 2

*Marked obsolete by George Beitey on 09/26/2016 2:04:05 pm EST*

Establish a more formal FIPT/EMGM advisory board to better assist with course scheduling, enrollment and funding.

#### Action: FIPT/EMGM Advisory Board

<b>Action/Activity details:</b>	Work with local fire and EMT agencies to establish a more formalized advisory panel made up of involved and motivated members
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<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair and FIPT Program Manager, along with Dean of PS and San Diego Fire Department, Cal Fire and Heartland Fire.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	

Status for FIPT/EMGM Advisory Board

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Other
<b>Additional information:</b>	The advisory board continues to add members from throughout the County and its importance to both the college and the agencies continues to increase.

**Outcome: GOAL 3**

Seek stronger ties with public safety agencies to increase recruiting and hiring opportunities for graduates. Update: There has been improved communications with all public safety agencies in the county. The Board of Trustees Appreciation event for agency partners has shown increased attendance.

**Action: Strengthen Ties with Public Safety Agencies**

<b>Action/Activity details:</b>	Strengthen ties with local public safety agencies
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

Status for Strengthen Ties with Public Safety Agencies

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Other
<b>Additional information:</b>	Allied agencies continue to participate in college activities as they realize the importance of the college's role in providing them with well trained graduates, ready to begin employment with them



**Outcome: GOAL 4**

Continually review Public Safety enrollment patterns and assess student needs to ensure scheduling meets their requirements for transfer and/or employment.

Update: The Strong Workforce Program's implementation will result in better understanding of employment trends.

**Action: Study Student and Agency Needs**

<b>Action/Activity details:</b>	Constantly review enrollment data, agency hiring trends and future needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All faculty, staff and administrators
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Status for Study Student and Agency Needs**

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Other
<b>Additional information:</b>	Strong Workforce and agencies continue to provide data showing student needs that are integral to establishing course schedules that work for the majority of the student.

**Outcome: GOAL 5**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes office equipment for classified staff.

Update: BRDS has been requested to provide funding for A/V upgrades to the remaining 7 A-200 classrooms.

**Action: A-200 Facilities Upgrade**

<b>Action/Activity details:</b>	Refurbish existing A-200 facilities to match existing standards for the entire campus
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Facilities, Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes; Any refurbishing will necessitate matching funding. Amounts will vary depending on the type of improvements. Upgrading 10 classrooms to current Smart Room standards will cost approximately \$240,000.
<b>Budget request amount:</b>	\$240,000.00

**Priority:** High

Status for A-200 Facilities Upgrade

**Current Status:** In Progress  
**Budget Status:** Pending Approval  
**Additional information:** A-200 still has 3 classrooms that have not been upgraded to "Smart" classrooms. We have continually advocated to fund this need prior to replacement funds for other College needs.

**Outcome: EMT Certificate of Achievement**

Create a Certificate of Achievement to students who complete a specific set of Emergency Medical Training courses.

**Action:** EMT Certificate of Achievement

**Action/Activity details:** Review curriculum to determine types of courses and amounts of units required for an EMT Certificate of Achievement  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** EMGM Chair and Dean  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** High

Status for EMT Certificate of Achievement

**Current Status:** In Progress  
**Budget Status:** Approved  
**Additional information:** Faculty is continuing to review curriculum to create an EMT Certificate of Achievement

**Outcome: Goal 6**

Provide a Second Classified Staff Position tied to the FIPT Program to meet CSFM/IFSAC Accreditation needs and meet student needs based on increase of FTES.

**Action:** Additional Classified Position

**Action/Activity details:** Identify funding source for a second classified position at EMGM/FIPT office to assist

	with State Fire Marshal classes
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Public Safety Dean and Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes
<b>Budget request amount:</b>	\$50,000.00
<b>Priority:</b>	High

Status for Additional Classified Position

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Pending Approval
<b>Additional information:</b>	Department is continuing to work with Strong Workforce to determine viability of hiring an office assistant to coordinate job placement of academy graduates.

**Outcome: Goal 8**

The ultimate goal for the Regional Fire Academy (FIPT 381F and FIPT 381G) is to model these courses after the Regional Police Academy including supporting the course with FTEF instead of the current ISA. Students have recently complained about the difference in costs between the academies and are inquiring about the differences.

**Action: Regional Fire Academy Funding**

<b>Action/Activity details:</b>	To establish funding sources comparable with police academy funding
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Department Chair, Dean and Vice President of Administrative Services
<b>Budget approval required? (describe):</b>	Yes
<b>Budget request amount:</b>	\$100,000.00
<b>Priority:</b>	Medium

Status for Regional Fire Academy Funding

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Pending Approval
<b>Additional information:</b>	Faculty and advisory board continue to discuss funding options for fire academy comparable to police academy.



## 2018-2019 Program Review

### SCHOOL GOALS

#### 18-19 School Goals

##### **A-200 Refurbishing Goal #1**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy II.4, Strategy IV.2

##### **Partnerships with Allied Agencies Goal #2**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy IV.1, Strategy IV.2

##### **Increase Clinical Skills Facilitation Goal #3**

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy III.1, Strategy IV.1, Strategy IV.2

##### **Increase the number of Certificate of Achievements for all departments Goal #4**

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.3

##### **Provide adequate equipment for all departments Goal #5**

Procure adequate funding to purchase mandated safety equipment for all departments.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.4, Strategy IV.2

##### **Increase the number of Miramar FIPT Academy graduates Goal #6**

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.2, Strategy II.2, Strategy III.1, Strategy IV.2

## ACTION PLAN

### Actions

#### 18-19 School Goals

##### Outcome

#### **Outcome: A-200 Refurbishing Goal #1**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

#### **Action: A-200 Refurbishment**

<b>Action/Activity details:</b>	Work with BRDS and Review of Services Committees to continue lobbying for funding for final 3 classrooms A/V installation
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	BRDS Committee, VPAS and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes, from BRDS
<b>Budget request amount:</b>	\$90,000.00
<b>Priority:</b>	High

#### **Outcome: Partnerships with Allied Agencies Goal #2**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

#### **Action: Allied Agencies**

<b>Action/Activity details:</b>	Continue to foster positive relationships with existing partner agencies and initiate new relationships that will benefit the college.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Public Safety Dean and Department Chairs
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

**Outcome: Increase Clinical Skills Facilitation Goal #3**

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

**Action: Clinical Skills Facilitation**

<b>Action/Activity details:</b>	Continue lobbying for more Clinical Skills providers to provide opportunity for Miramar students to receive intern hours necessary for course completion.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Department chairs and Public Safety Dean
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

**Outcome: Increase the number of Certificate of Achievements for all departments Goal #4**

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

**Action: Certificates of Achievement**

<b>Action/Activity details:</b>	Create new Certificates of Achievement and promote existing ones to assist in supplanting lost FTES funding.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All Public Safety faculty and Dean.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Outcome: Provide adequate equipment for all departments Goal #5**

Procure adequate funding to purchase mandated safety equipment for all departments.

**Action: Safety Equipment**

<b>Action/Activity details:</b>	Procure sufficient funding to purchase all mandated safety related equipment necessary to safely run Public Safety courses
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Faculty Program Managers, Chairs and Dean

**Faculty/Staff:**  
**Budget approval required? (describe):** Yes, from Strong Workforce and BRDS.  
**Budget request amount:** \$100,000.00  
**Priority:** High

**Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6**

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

**Action: Miramar Fire Academy**

**Action/Activity details:** Increase the number of students graduating from Miramar's Fire Academy.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** FIPT Chair, Program Manager and Dean  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** Medium

**STATUS REPORT**

**Action Statuses**

**18-19 School Goals**

Outcome

**Outcome: A-200 Refurbishing Goal #1**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

**Action: A-200 Refurbishment**

**Action/Activity details:** Work with BRDS and Review of Services Committees to continue lobbying for funding for final 3 classrooms A/V installation  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** BRDS Committee, VPAS and Public Safety Dean



**Budget approval required? (describe):** Yes, from BRDS  
**Budget request amount:** \$90,000.00  
**Priority:** High

Status for A-200 Refurbishment

*No Status Added*

**Outcome: Partnerships with Allied Agencies Goal #2**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

**Action: Allied Agencies**

**Action/Activity details:** Continue to foster positive relationships with existing partner agencies and initiate new relationships that will benefit the college.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Public Safety Dean and Department Chairs  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** Medium

Status for Allied Agencies

*No Status Added*

**Outcome: Increase Clinical Skills Facilitation Goal #3**

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

**Action: Clinical Skills Facilitation**

**Action/Activity details:** Continue lobbying for more Clinical Skills providers to provide opportunity for Miramar students to receive intern hours necessary for course completion.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Department chairs and Public Safety Dean  
**Budget approval required?** No

**(describe):**

**Budget request amount:** \$0.00

**Priority:** Medium

Status for Clinical Skills Facilitation

*No Status Added*

**Outcome: Increase the number of Certificate of Achievements for all departments Goal #4**

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

**Action:** Certificates of Achievement

**Action/Activity details:** Create new Certificates of Achievement and promote existing ones to assist in supplanting lost FTES funding.

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** All Public Safety faculty and Dean.

**Budget approval required? (describe):** No

**Budget request amount:** \$0.00

**Priority:** High

Status for Certificates of Achievement

*No Status Added*

**Outcome: Provide adequate equipment for all departments Goal #5**

Procure adequate funding to purchase mandated safety equipment for all departments.

**Action:** Safety Equipment

**Action/Activity details:** Procure sufficient funding to purchase all mandated safety related equipment necessary to safely run Public Safety courses

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** Faculty Program Managers, Chairs and Dean

**Budget approval required? (describe):** Yes, from Strong Workforce and BRDS.

**Budget request amount:** \$100,000.00  
**Priority:** High

Status for Safety Equipment

*No Status Added*

**Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6**

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

**Action: Miramar Fire Academy**

**Action/Activity details:** Increase the number of students graduating from Miramar's Fire Academy.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** FIPT Chair, Program Manager and Dean  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** Medium

Status for Miramar Fire Academy

*No Status Added*

## 2019-2020 Program Review

### SCHOOL GOALS

#### 18-19 School Goals

##### **A-200 Refurbishing Goal #1**

Continue refurbishing of the A-200 facilities and grounds to bring them in compliance to campus standards.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy II.4, Strategy IV.2

##### **Partnerships with Allied Agencies Goal #2**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy IV.1, Strategy IV.2

##### **Increase Clinical Skills Facilitation Goal #3**

Continue to strengthen and expand clinical partnerships with ambulance companies, fire departments, and community hospitals to enable students to increase clinical exposure.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.3, Strategy III.1, Strategy IV.1, Strategy IV.2

##### **Increase the number of Certificate of Achievements for all departments Goal #4**

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses in preparation for transition to the public safety workforce.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.3

##### **Provide adequate equipment for all departments Goal #5**

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.4, Strategy IV.2

##### **Increase the number of Miramar FIPT Academy graduates Goal #6**

Continue to increase the number of Miramar Fire Academy graduates by collaborating with industry partners and Employee Training Institute in developing sustainable practices.

## Mapping

**Miramar Strategic Plan:** Strategy I.2, Strategy II.2, Strategy III.1, Strategy IV.2

### Promote academic success in the School of Public Safety EMT/Fire classes Goal #7

Continue to promote academic success by accessing funding for additional instructional support including an FIPT contract faculty position, instructional lab technicians, internship coordinator, and an instructional aide.

## Mapping

**Miramar Strategic Plan:** Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4

## ACTION PLAN

### Actions

#### 18-19 School Goals

##### Outcome

#### Outcome: A-200 Refurbishing Goal #1

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

#### Action: A-200 Refurbishment

<b>Action/Activity details:</b>	Collaborate with BRDS, Facilities, and Review of Services Committees to continue to secure funding for the refurbishment of the A 200 facilities and campus grounds.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Review of Services, Facilities, and BRDS Committees, VPAS and Public Safety Dean
<b>Budget approval required? (describe):</b>	Yes, from BRDS
<b>Budget request amount:</b>	\$20,000.00
<b>Priority:</b>	Medium

#### Action: Instructional Support

<b>Action/Activity details:</b>	Access funding to support an FIPT contract faculty position, instructional lab technicians, internship coordinator, and an instructional aide.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT/EMT/Administration of Justice Department Chairs and Dean

**Budget approval required? (describe):** Yes  
**Budget request amount:** \$180,000.00  
**Priority:**

**Outcome: Partnerships with Allied Agencies Goal #2**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

**Action: Allied Agencies**

**Action/Activity details:** Continue to foster positive relationships with existing partner agencies and initiate new relationships that will benefit the college.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Public Safety Dean and Department Chairs  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** Medium

**Outcome: Increase Clinical Skills Facilitation Goal #3**

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

**Action: Clinical Skills Facilitation**

**Action/Activity details:** Continue to solicit additional clinical partnerships with ambulance companies, fire departments, and hospitals to meet Title 22 EMT training mandates.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Department chairs and Public Safety Dean  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** High

**Outcome: Increase the number of Certificate of Achievements for all departments Goal #4**

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

**Action: Certificates of Achievement**

<b>Action/Activity details:</b>	Create new Certificates of Achievement and promote existing ones to assist in supplanting lost FTES funding.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All Public Safety faculty and Dean.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

**Outcome: Provide adequate equipment for all departments Goal #5**

Continue to secure adequate funding to purchase state, federal, and industry mandated safety equipment and supplies for the School of Public Safety.

**Action: Safety Equipment**

<b>Action/Activity details:</b>	Procure sufficient funding to purchase mandated safety related equipment necessary to safely run Public Safety courses
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Faculty Program Managers, Chairs and Dean
<b>Budget approval required? (describe):</b>	Yes, from Strong Workforce and BRDS.
<b>Budget request amount:</b>	\$100,000.00
<b>Priority:</b>	High

**Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6**

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

**Action: Miramar Fire Academy**

<b>Action/Activity details:</b>	Increase the number of students graduating from the Miramar Fire Academy.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair, Program Director, Academy Director and Dean
<b>Budget approval required?</b>	Yes

**(describe):**

**Budget request amount:** \$80,000.00

**Priority:** Medium

**STATUS REPORT**

**Action Statuses**

**18-19 School Goals**

Outcome

**Outcome: A-200 Refurbishing Goal #1**

Continue refurbishing of the A-200 facilities to bring them to the same standards as the rest of the campus. This includes offices and classrooms.

**Action: A-200 Refurbishment**

**Action/Activity details:** Collaborate with BRDS, Facilities, and Review of Services Committees to continue to secure funding for the refurbishment of the A 200 facilities and campus grounds.

**Implementation Plan (timeline):** Ongoing

**Responsible Program and Faculty/Staff:** Review of Services, Facilities, and BRDS Committees, VPAS and Public Safety Dean

**Budget approval required? (describe):** Yes, from BRDS

**Budget request amount:** \$20,000.00

**Priority:** Medium

**Status for A-200 Refurbishment**

**Current Status:** Not started

**Budget Status:** Not approved

**Additional information:** No refurbishing of the A-200 bldg occurred and none is expected.

**Action: Instructional Support**

**Action/Activity details:** Access funding to support an FIPT contract faculty position, instructional lab technicians, internship coordinator, and an instructional aide.

**Implementation Plan (timeline):** Ongoing

**Responsible Program and** FIPT/EMT/Admistration of Justice Department Chairs and Dean



**Faculty/Staff:**

**Budget approval required? (describe):** Yes  
**Budget request amount:** \$180,000.00

**Priority:**

Status for Instructional Support

**Current Status:** In Progress  
**Budget Status:** Pending Approval  
**Additional information:** Two part-time lab techs were hired for Fire in May of 2019. Internship coordinator was not hired not any other faculty positions.

**Outcome: Partnerships with Allied Agencies Goal #2**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies

**Action: Allied Agencies**

**Action/Activity details:** Continue to foster positive relationships with existing partner agencies and initiate new relationships that will benefit the college.  
**Implementation Plan (timeline):** Ongoing  
**Responsible Program and Faculty/Staff:** Public Safety Dean and Department Chairs  
**Budget approval required? (describe):** No  
**Budget request amount:** \$0.00  
**Priority:** Medium

Status for Allied Agencies

**Current Status:** In Progress  
**Budget Status:** Other  
**Additional information:** Partnerships continue on an ongoing basis.

**Outcome: Increase Clinical Skills Facilitation Goal #3**

Continue to strengthen clinical partnerships enabling students to expand clinical exposure

**Action: Clinical Skills Facilitation**

<b>Action/Activity details:</b>	Continue to solicit additional clinical partnerships with ambulance companies, fire departments, and hospitals to meet Title 22 EMT training mandates.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Department chairs and Public Safety Dean
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

Status for Clinical Skills Facilitation

<b>Current Status:</b>	Completed
<b>Budget Status:</b>	Other
<b>Additional information:</b>	Clinical affiliations are evaluated and maintained throughout the year. New affiliations are added as available and appropriate.

**Outcome: Increase the number of Certificate of Achievements for all departments Goal #4**

Expand the number of offerings for a Certificate of Achievement to students who complete a specific set of courses

**Action:** Certificates of Achievement

<b>Action/Activity details:</b>	Create new Certificates of Achievement and promote existing ones to assist in supplanting lost FTES funding.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	All Public Safety faculty and Dean.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	High

Status for Certificates of Achievement

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Other
<b>Additional information:</b>	Curriculum is reviewed on a continuing basis and COA's added or rewritten as needed. Faculty reach out to students to ensure they stay on track and apply for COA's.

**Outcome: Provide adequate equipment for all departments Goal #5**

Continue to secure adequate funding to purchase state, federal, and industry mandated safety equipment and supplies for the School of Public Safety.

<b>Action: Safety Equipment</b>	
<b>Action/Activity details:</b>	Procure sufficient funding to purchase mandated safety related equipment necessary to safely run Public Safety courses
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Faculty Program Managers, Chairs and Dean
<b>Budget approval required? (describe):</b>	Yes, from Strong Workforce and BRDS.
<b>Budget request amount:</b>	\$100,000.00
<b>Priority:</b>	High

<b>Status for Safety Equipment</b>	
<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	Approved
<b>Additional information:</b>	Each year funding is requested through the BRDS process and is typically approved for FIRE and EMT. However this is usually only enough to cover the basics of running the programs. There is not standard funding resource for equip maintenance and/or emergencies.

**Outcome: Increase the number of Miramar FIPT Academy graduates Goal #6**

Continue to increase the number of Miramar fire academy graduates by increasing funding for additional courses, including the skills testing course

<b>Action: Miramar Fire Academy</b>	
<b>Action/Activity details:</b>	Increase the number of students graduating from the Miramar Fire Academy.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	FIPT Chair, Program Director, Academy Director and Dean
<b>Budget approval required? (describe):</b>	Yes
<b>Budget request amount:</b>	\$80,000.00

**Priority:** Medium

Status for Miramar Fire Academy

**Current Status:** Completed

**Budget Status:** Other

**Additional information:** The FIPT program has been changed to include two academies. One will be a full time semester long academy and the other will be a two semester part time academy. This is designed to graduate more students and it implementation process was Fall 2020.

## 2020-2021 Program Review

### SCHOOL GOALS

#### 2020-2021 Goals

##### **ADJU A-200 BLDG Refurbish**

The A-200 bldg is old and outdated. Provide funding to refurbish and bring bldg up to standard regarding classrooms and technology.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.3, Strategy II.1, Strategy II.2, Strategy II.3, Strategy II.4, Strategy III.1

##### **Partnership with Allied Agencies**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.1, Strategy II.2, Strategy IV.1, Strategy IV.2

##### **Provide Adequate Equipment for all PS departments**

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.4, Strategy IV.2

##### **Promote Academic Success in the School of Public Safety**

Continue to promote academic success by having enough staffing (faculty and admin) resources to meet accreditation requirements, meet the complexities of POST, provide the instructional support with a full time fire academy coordinator and instructional lab techs, and to monitor POST and ISA contracts.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy I.3, Strategy II.3, Strategy II.4

##### **Certificates of Achievement**

Create innovative ways to capture students who are eligible for a Certificate of Achievement.

##### **Mapping**

**Miramar Strategic Plan:** Strategy I.1, Strategy I.2, Strategy II.2, Strategy II.3, Strategy II.4

### ACTION PLAN

#### Actions

## 2020-2021 Goals

### Outcome

#### Outcome: ADJU A-200 BLDG Refurbish

The A-200 bldg is old and outdated. Provide funding to refurbish and bring bldg up to standard regarding classrooms and technology.

##### Action: Refurbish

<b>Action/Activity details:</b>	Refurbish Bldg A-200. The bldg is old and outdated. It does not meet technology standards and needs a complete update.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	ADJU faculty and School Dean, VP Business,
<b>Budget approval required? (describe):</b>	Yes, general fund. BRDS, AV, IT
<b>Budget request amount:</b>	\$60,000.00
<b>Priority:</b>	High

#### Outcome: Partnership with Allied Agencies

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

##### Action: Partnerships

<b>Action/Activity details:</b>	Seek out and coordinate new partnerships with ADJU, FIRE, and EMT. Continue to strengthen ongoing partnerships
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	ADJU, Fire, EMT faculty
<b>Budget approval required? (describe):</b>	N/A
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

#### Outcome: Provide Adequate Equipment for all PS departments

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

##### Action: Supplies and Equipment Funding

<b>Action/Activity details:</b>	Secure funding so that each public safety program has the funding it needs to meet it regulating bodies. ( POST, Title 22, CA State Fire Training) and meet student instructional needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Faculty chairs and dean.
<b>Budget approval required? (describe):</b>	Yes, BRDS, SWF, Perkins
<b>Budget request amount:</b>	\$100,000.00
<b>Priority:</b>	High

**Outcome: Promote Academic Success in the School of Public Safety**

Continue to promote academic success by having enough staffing (faculty and admin) resources to meet accreditation requirements, meet the complexities of POST, provide the instructional support with a full time fire academy coordinator and instructional lab techs, and to monitor POST and ISA contracts.

**Action:** Instructional and administrative staff

<b>Action/Activity details:</b>	Access funding to hire a fire academy coordinator, instructional lab techs, and administrative staff to meet accreditation requirements, complete the complexity of the public safety program requirements and meet the instructional needs of students.
<b>Implementation Plan (timeline):</b>	Ongoing - ASAP
<b>Responsible Program and Faculty/Staff:</b>	School Dean and VPI
<b>Budget approval required? (describe):</b>	Yes, general fund to replace and hire new faculty and staff
<b>Budget request amount:</b>	\$200,000.00
<b>Priority:</b>	High

**Outcome: Certificates of Achievement**

Create innovative ways to capture students who are eligible for a Certificate of Achievement.

**Action:** Increase Certificates of Achievement

<b>Action/Activity details:</b>	Work with admissions/records to streamline processes and create innovative ways to capture all the students who would be eligible for a COA. Create new COA's which may improve the pathway to employment.
<b>Implementation Plan (timeline):</b>	Ongoing

<b>Responsible Program and Faculty/Staff:</b>	Faculty chairs and School Dean.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

## STATUS REPORT

### Action Statuses

#### 2020-2021 Goals

##### Outcome

#### **Outcome: ADJU A-200 BLDG Refurbish**

The A-200 bldg is old and outdated. Provide funding to refurbish and bring bldg up to standard regarding classrooms and technology.

#### **Action: Refurbish**

<b>Action/Activity details:</b>	Refurbish Bldg A-200. The bldg is old and outdated. It does not meet technology standards and needs a complete update.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	ADJU faculty and School Dean, VP Business,
<b>Budget approval required? (describe):</b>	Yes, general fund. BRDS, AV, IT
<b>Budget request amount:</b>	\$60,000.00
<b>Priority:</b>	High

#### Status for Refurbish

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	
<b>Additional information:</b>	We are in conversation with District Facilities to figure out how to pull addition electrical outlets into A221, A220, A227, A228, A229 and A230. They are also checking on electrical capacity for A223 and A225. All classroom AV system are now functional We are missing a few lapel mics, but we are in the process of procure them.



**Outcome: Partnership with Allied Agencies**

Continue to strengthen existing partnerships and create new partnerships with area Public Safety agencies.

<b>Action: Partnerships</b>	
<b>Action/Activity details:</b>	Seek out and coordinate new partnerships with ADJU, FIRE, and EMT. Continue to strengthen ongoing partnerships
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	ADJU, Fire, EMT faculty
<b>Budget approval required? (describe):</b>	N/A
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

<b>Status for Partnerships</b>	
<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	
<b>Additional information:</b>	We are continuing to repair relationships that were previously broken. We are continuing to evaluate how we can better serve our partners.

**Outcome: Provide Adequate Equipment for all PS departments**

Continue to secure adequate funding to purchase state, federal, and industry mandated equipment and supplies for the School of Public Safety.

<b>Action: Supplies and Equipment Funding</b>	
<b>Action/Activity details:</b>	Secure funding so that each public safety program has the funding it needs to meet it regulating bodies. ( POST, Title 22, CA State Fire Training) and meet student instructional needs.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Faculty chairs and dean.
<b>Budget approval required? (describe):</b>	Yes, BRDS, SWF, Perkins
<b>Budget request amount:</b>	\$100,000.00
<b>Priority:</b>	High

Status for Supplies and Equipment Funding

**Current Status:** In Progress

**Budget Status:**

**Additional information:** EMGM, and FIPT were able to secure adequate BRDS and SWP funding to replace their equipments and supplies. COVID impacted equipment and supplies were also purchased.

**Outcome: Promote Academic Success in the School of Public Safety**

Continue to promote academic success by having enough staffing (faculty and admin) resources to meet accreditation requirements, meet the complexities of POST, provide the instructional support with a full time fire academy coordinator and instructional lab techs, and to monitor POST and ISA contracts.

**Action:** Instructional and administrative staff

**Action/Activity details:** Access funding to hire a fire academy coordinator, instructional lab techs, and administrative staff to meet accreditation requirements, complete the complexity of the public safety program requirements and meet the instructional needs of students.

**Implementation Plan (timeline):** Ongoing - ASAP

**Responsible Program and Faculty/Staff:** School Dean and VPI

**Budget approval required? (describe):** Yes, general fund to replace and hire new faculty and staff

**Budget request amount:** \$200,000.00

**Priority:** High

Status for Instructional and administrative staff

**Current Status:** In Progress

**Budget Status:**

**Additional information:** As of Jan 2022, a new Admin Tech has been allocated to the Dean Office. And the Fire Academy Coordinator Faculty position is in recruitment. The Public Safety Dean will start March 2022.

**Outcome: Certificates of Achievement**

Create innovative ways to capture students who are eligible for a Certificate of Achievement.

**Action:** Increase Certificates of Achievement

<b>Action/Activity details:</b>	Work with admissions/records to streamline processes and create innovative ways to capture all the students who would be eligible for a COA. Create new COA's which may improve the pathway to employment.
<b>Implementation Plan (timeline):</b>	Ongoing
<b>Responsible Program and Faculty/Staff:</b>	Faculty chairs and School Dean.
<b>Budget approval required? (describe):</b>	No
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

Status for Increase Certificates of Achievement

<b>Current Status:</b>	In Progress
<b>Budget Status:</b>	
<b>Additional information:</b>	On going.

## 2021-2022 Program Review

### SCHOOL GOALS

#### Outcome

##### Goal 1: Teaching and Learning

Review of Public Safety programs to ensure engaging teaching and meaningful learning are occurring-ID strategies that will close achievement gap-leverage supplies and equipment that will help enhance teaching and learning

##### Mapping

**Miramar Strategic Plan Fall 2020-Spring2027:** Strategic Direction 1, Strategic Direction 1, Strategic Direction 1, Strategic Direction 2, Strategic Direction 2

##### Goal 2: Enrollment Management

Develop high impact enrollment management strategies that include data-driven class scheduling decisions, outreach, retention and persistence programs, and academic support services to facilitate student learning, equity, and success through guided pathway programs.

##### Mapping

**Miramar Strategic Plan Fall 2020-Spring2027:** Strategic Direction 1, Strategic Direction 1, Strategic Direction 1, Strategic Direction 2, Strategic Direction 3, Strategic Direction 3

##### Goal 3: Funding of Existing and Future programs

Research outside funding source to support growth of existing and future programs

##### Mapping

**Miramar Strategic Plan Fall 2020-Spring2027:** Strategic Direction 1, Strategic Direction 2, Strategic Direction 2, Strategic Direction 3

##### Goal 4: Professional Development

Provide ample opportunity for faculty and staff to spend time to conduct professional development.

##### Mapping

**Miramar Strategic Plan Fall 2020-Spring2027:** Strategic Direction 1, Strategic Direction 2

##### Goal 5: Program Review and Planning

Improve school-wide planning process to ensure all initiatives and budgets align with program review goals, college priorities such as Strong Workforce, Guided Pathways, Diversity Equity and Inclusion and other statewide initiatives.

##### Mapping

**Miramar Strategic Plan Fall 2020-Spring2027:** Strategic Direction 1, Strategic Direction 1, Strategic Direction 1, Strategic Direction 2, Strategic Direction 3

## ACTION PLAN

### Actions

#### Outcome

Outcome

#### Outcome: Teaching and Learning

Review of Public Safety programs to ensure engaging teaching and meaningful learning are occurring

- ID strategies that will close achievement gap
- leverage supplies and equipment that will help enhance teaching and learning

#### Action: Closing the Achievement Gap

<b>Action/Activity details:</b>	Continue to encourage faculty to review SLO and student success data and make changes as needed. Continue to link resource requests to increase learning outcome and closing achievement gap where appropriate.
<b>Implementation Plan (timeline):</b>	On going
<b>Responsible Program and Faculty/Staff:</b>	all faculty
<b>Budget approval required? (describe):</b>	
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

#### Outcome: School Goal 2: Enrollment Management

Develop high impact enrollment management strategies that include data-driven class scheduling decisions, outreach, retention and persistence programs, and academic support services to facilitate student learning, equity, and success through guided pathway programs.

#### Action: Review enrollment data and constantly make changes

<b>Action/Activity details:</b>	Maximize class scheduling to serve pre-identified student population.
<b>Implementation Plan (timeline):</b>	on going
<b>Responsible Program and Faculty/Staff:</b>	Department Chairs and Dean
<b>Budget approval required? (describe):</b>	
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

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**Outcome: School Goal 3: Funding of Existing and Future programs**

Research outside funding source to support growth of existing and future programs

**Action:** grant funding opportunities

**Action/Activity details:** Actively look for ways to fund instructional program needs.

**Implementation Plan (timeline):**

**Responsible Program and Faculty/Staff:** faculty, staff and Dean

**Budget approval required? (describe):**

**Budget request amount:** \$0.00

**Priority:**

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**Outcome: School Goal 4: Professional Development**

Provide ample opportunity for faculty and staff to spend time to conduct professional development.

**Action:** Advertise and link to college Professional Development events

**Action/Activity details:** Advertise and connect faculty and staff to different PD opportunities

**Implementation Plan (timeline):** ongoing

**Responsible Program and Faculty/Staff:** staff, faculty, Dean

**Budget approval required? (describe):**

**Budget request amount:** \$0.00

**Priority:**

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**Outcome: Goal 5: Program Review and Planning**

Improve school-wide planning process to ensure all initiatives and budgets align with program review goals, college priorities such as Strong Workforce, Guided Pathways, Diversity Equity and Inclusion and other statewide initiatives.

**Action:** Show and tell

**Action/Activity details:** Constantly remind everyone of the different initiatives around and how it is linked to the work that we do.

**Implementation Plan (timeline):**

**Responsible Program and Faculty/Staff:**  
**Budget approval required? (describe):**  
**Budget request amount:** \$0.00  
**Priority:**

## STATUS REPORT

### Action Statuses

#### Outcome

Outcome

#### Outcome: Teaching and Learning

Review of Public Safety programs to ensure engaging teaching and meaningful learning are occurring  
-ID strategies that will close achievement gap  
-leverage supplies and equipment that will help enhance teaching and learning

#### Action: Closing the Achievement Gap

<b>Action/Activity details:</b>	Continue to encourage faculty to review SLO and student success data and make changes as needed. Continue to link resource requests to increase learning outcome and closing achievement gap where appropriate.
<b>Implementation Plan (timeline):</b>	On going
<b>Responsible Program and Faculty/Staff:</b>	all faculty
<b>Budget approval required? (describe):</b>	
<b>Budget request amount:</b>	\$0.00
<b>Priority:</b>	Medium

#### Status for Closing the Achievement Gap

*No Status Added*

#### Outcome: School Goal 2: Enrollment Management

Develop high impact enrollment management strategies that include data-driven class scheduling decisions, outreach, retention and persistence programs, and academic support services to facilitate student learning, equity, and success

through guided pathway programs.

**Action:** Review enrollment data and constantly make changes

**Action/Activity details:** Maximize class scheduling to serve pre-identified student population.

**Implementation Plan (timeline):** on going

**Responsible Program and Faculty/Staff:** Department Chairs and Dean

**Budget approval required? (describe):**

**Budget request amount:** \$0.00

**Priority:** Medium

Status for Review enrollment data and constantly make changes

*No Status Added*

**Outcome: School Goal 3: Funding of Existing and Future programs**

Research outside funding source to support growth of existing and future programs

**Action:** grant funding opportunities

**Action/Activity details:** Actively look for ways to fund instructional program needs.

**Implementation Plan (timeline):**

**Responsible Program and Faculty/Staff:** faculty, staff and Dean

**Budget approval required? (describe):**

**Budget request amount:** \$0.00

**Priority:**

Status for grant funding opportunities

*No Status Added*

**Outcome: School Goal 4: Professional Development**

Provide ample opportunity for faculty and staff to spend time to conduct professional development.

**Action:** Advertise and link to college Professional Development events



**Action/Activity details:** Advertise and connect faculty and staff to different PD opportunities  
**Implementation Plan (timeline):** ongoing  
**Responsible Program and Faculty/Staff:** staff, faculty, Dean  
**Budget approval required? (describe):**  
**Budget request amount:** \$0.00  
**Priority:**

Status for Advertise and link to college Professional Development events

*No Status Added*

### Outcome: Goal 5: Program Review and Planning

Improve school-wide planning process to ensure all initiatives and budgets align with program review goals, college priorities such as Strong Workforce, Guided Pathways, Diversity Equity and Inclusion and other statewide initiatives.

**Action:** Show and tell

**Action/Activity details:** Constantly remind everyone of the different initiatives around and how it is linked to the work that we do.  
**Implementation Plan (timeline):**  
**Responsible Program and Faculty/Staff:**  
**Budget approval required? (describe):**  
**Budget request amount:** \$0.00  
**Priority:**

Status for Show and tell

*No Status Added*