

STRATEGIC PLAN GOAL	STRATEGIC PLAN STRATEGIES	ACCOMPLISHMENTS
<p><b>Strategic Plan Goal 1:</b>  <b>Strategic Goal I:</b> Provide educational programs and services that are responsive to change and support student learning and success.</p>	1.1	Continued extended office hours to provide enhanced access for students and the public, with selected Saturday service.
	1.2	In 2014- 2015, the campus hired additional counseling and support staff to support the activities outlined in the SSSP and Student Equity Plans. Guided by Program Review, additional faculty and staff were hired in 2015-16. In addition, to enhance the implementation of the Student Equity Plan, Student Equity Coordinator, Administrative Technician and 12-month faculty facilitator positions were created. Continued the implemented group orientation for prospective students and parents; implemented “Super Saturday” education planning program.
	1.3	Modified the Jets Jump Start (JJS) to minimize the probability of duplication of services. This was accomplished with better coordination JJS with First Year Experience recruitment and enhanced orientation services.
	1.4	Continued to focus focused awareness, counseling and transfer efforts for student interested in Associate Degrees for Transfer to promote the new associate degrees, with targeted counseling in the transfer counseling and education planning process.
<p><b>Strategic Goal II:</b> Deliver educational programs and services in formats and at locations that meet student needs.</p>	2.1	Continued and enhanced scheduled assessment and orientation at all feeder high school. Continued to work collaboratively with the Instruction Division to implement partnership agreements. The agreements allowed the College to provide pre-college preparation and college courses at all feeder high school. Enhanced the number of assessment sessions and family orientations. Established counselor liaisons with local area high schools.
	2.2	In collaboration with the Instructional Division, increased the number of Personal Growth in an on-line format; provided college orientation in an on-line format.
	2.3	Began exploratory discussions with the State’s Online Education Initiative’s Vice President to offer information and training sessions for counselors to support the delivery of on-line counseling.
	2.4	Continued to work collaboratively with the Instructional Division on the implementation of Early College project at Mira Mesa High School as it transitioned from its successful pilot stage.
	2.5	Continued to provide training on handling disruptions at new and adjunct faculty orientations. Increased the number of student clubs. Began discussions with faculty advisors on improving the quality of club life.

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<p><b>Strategic Goal III:</b> Enhance the college experience for students and the community by providing student-centered programs, services and activities that celebrate diversity and sustainable practices.</p>	3.1	<p>Working with all campus partners, developed SSSP and Student Equity Plans that addressed core services and the needs of disproportionately impacted students. This included campus-wide conversations on success and equity.</p>
	3.3	<p>Continued collaboratively with City, Mesa, CE and the District to develop a float for the annual San Diego Pride Parade to show support of our LGBTQ community. In collaboration with campus partners, including the Associated Students, continued to support and to build and feature a float for the annual San Diego Martin Luther Day parade.</p>
	3.5	<p>Provided support for a team of 10 faculty and staff to attend the National Conference on Race and Ethnicity; and a team of 9 faculty and administrators to attend the National Consortium on College Men of Color 2016 Working Group Meeting. With the support of the District Office, continued the use data driven SSSP and Student Equity plans to develop and implement activities for orientation, assessment, and education planning that target disproportionately impacted students (identified in Student Equity Plan).</p>
<p><b>Strategic Goal IV:</b> Develop, strengthen and sustain beneficial partnerships with educational institutions, business and industry, and our community.</p>	4.1	<p>In collaboration with Instructional and Administrative Services, assisted the College in executing its first Early College agreement with Mira Mesa High School after a successful pilot, FY 2014 - 2015.</p>
	4.2	<p>In collaboration with the other Divisions of the College, assisted the College in renewing partnership agreements with all feeder high schools.</p>
	4.5	<p>Outreach and college preparation services to feeder high schools were included in Memorandums of Understanding with feeder high schools.</p>