

Moving Miramar Forward through Program Review, Integrated Planning & College Governance



Purpose

1. **Develop Genuine awareness: parts of the same whole**
2. **Understand the Miramar College planning terminology and our updated integrated planning process**
3. **Experience shared governance-based decision making**

Outline

➤ Parts of the same whole

Measures of performance of the whole

Measures of performance of the individual parts (Activity)

➤ Miramar Integrated Planning

- Common Terminology
- Integrated organizational planning and linking of the Annual College Planning Cycle (Program review-based)

➤ Integrated Shared Governance Decision Making Processes

- Scenarios

➤ A template for organizational integration

- The refined 2010-2013 College Technology Plan

Parts of the Same Whole

The whole is greater than the sum of the parts



Measures of performance of the “whole”

Car

- Speed
- Mileage
- Number of passengers
- “Green”

College

- Success Rate
- Retention Rate
- Number of Degrees & Certificates awarded
- Other performance indicators.....

Measures of performance of individual parts

Activity

Car Parts

- Tires
- Engine
- Transmission
- Body

College areas

- Program A
- Program B
- Service Area A
- Service Area B
- etc.....

Facts about California's accredited public institution of higher education as the "whole"

- Fueled by public funds
- Expected to be good stewards
 - Good planning and progress reporting
 - Effective use of funds and resources
 - Transparent decision making through the shared governance process
- Abide by the standards set by the accrediting agency

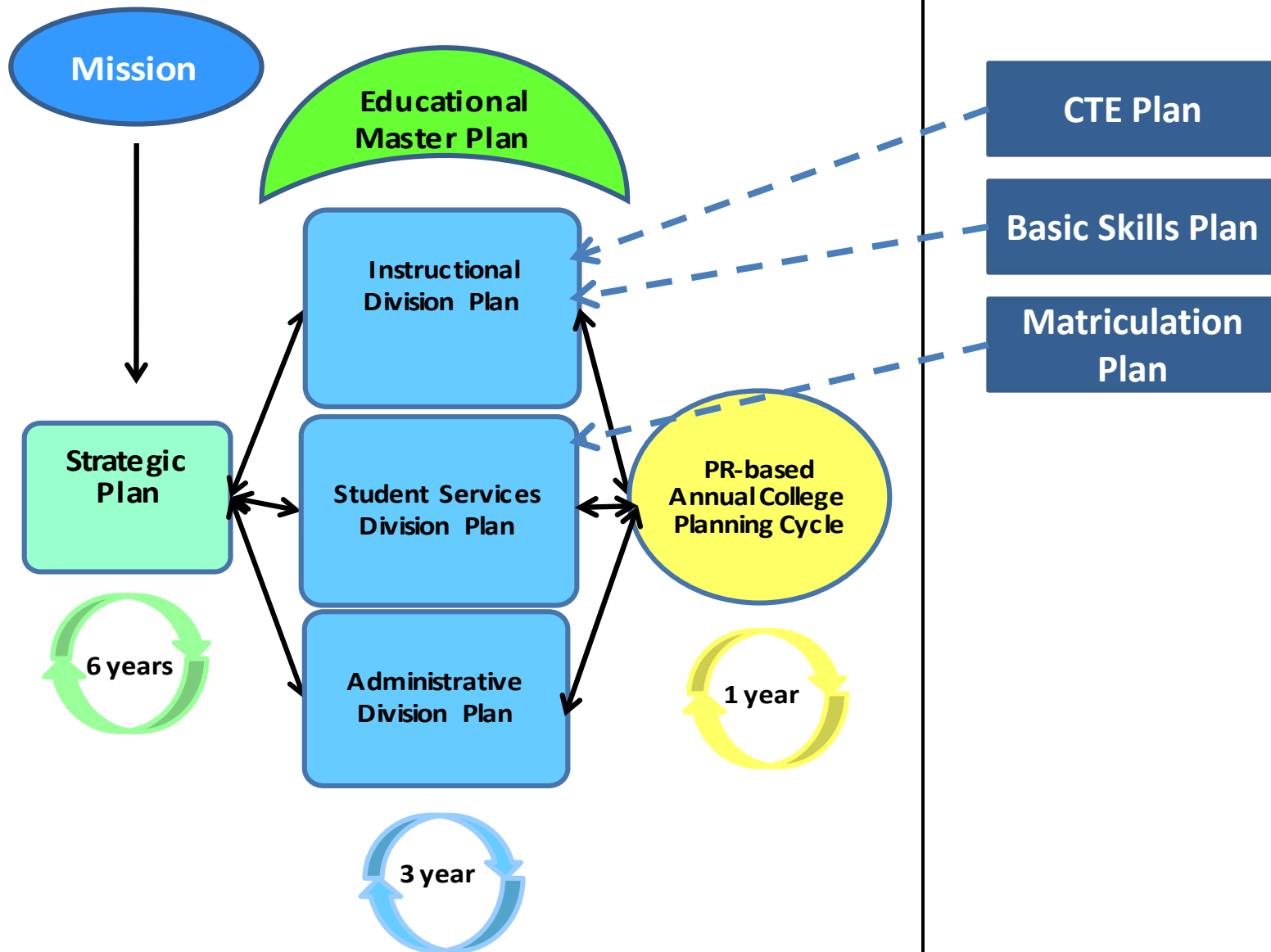
Planning Terminology



Common Planning Terminology

- **Strategic Plan**
- **Division Plans**
- **Operational Plans**
- **Annual Planning Cycle**
 - (Program Review-based)
- **Elements of Plans**
 - **Goals**
 - **Strategies**
 - **Objectives**
 - **Measures and timeline**
 - **Progress reporting and evaluation**

Organization of San Diego Miramar College Plans



Brief Summation

Name of Plan or process	Responsibility of....
<ul style="list-style-type: none">• Strategic Plan• Division Plans • Operational Plans • Annual Planning Cycle (Program review-based)	<ul style="list-style-type: none">• The whole College• Instructional, Student Services, Administrative Services • Functional areas within the three divisions • All programs and services

Basic Elements of Plans & Definitions

- Goals

General “What”

- Strategies

Direction to follow

- Objectives

Specific implementation steps

- Measures: *means to follow progress*

- Time frame

- Reporting progress and evaluation



B

A

Basic Elements of Plans

- **Goals**
- **Strategies**
- **Objectives**
 - **Measures**
 - **Time frame**
- **Annual evaluation progress report**

Strategic Plan Goals

Goal #1: Focus college efforts on student learning and student success through quality education that is responsive to change.

Goal #2: Deliver instruction and services in formats and at sites that best meet student needs.

Goal #3: Enhance the college experience for students and the community by providing campus facilities, programs and co-curricular student-centered activities that celebrate diversity and sustainable practices.

Goal #4: Initiate and strengthen beneficial partnerships with business and industry, schools and community.

Goal #5: Refine the integration of Miramar College's internal planning processes and procedures.

Basic Elements of Plans

- Goals
- **Strategies**
- Objectives
 - Measures
 - Time frame
- Annual evaluation progress report

Examples of Strategies of Goal #1 (First 4 of 7)

1.1 Strengthen and improve review of academic programs with an integrated emphasis on Student Learning Outcomes.....

1.2 Enhance student success in basic skills for successful transition into degree applicable and career coursework.

1.3 Implement curricula and program improvement strategies necessary to ensure students receive the highest quality education.

1.4 Provide faculty development in instructional & assessment techniques to enhance high quality, successful student learning

Basic Elements of Plans

- Goals
- Strategies
- **Objectives**
 - Measures
 - Time frame
- Annual evaluation progress report

A “Possible” Objective for Goal #1- Strategy 1.2

Strategy 1.2 Enhance student success in basic skills for successful transition into degree applicable and career coursework.

Objective: By 2013, increase the persistence and retention rates and the rates of transition from basic skills courses to degree and certificate courses by ? %.

Basic Elements of Plans

- Goals
- Strategies
- Objectives
 - Measures
 - Time frame
- **Annual evaluation of progress**

Two sources

Basic Skills Plan Annual Report- for students enrolled in courses defined as basic skills courses.

Program Review Annual Reports of programs offering courses other than English and Math in which basic skills students are enrolled.





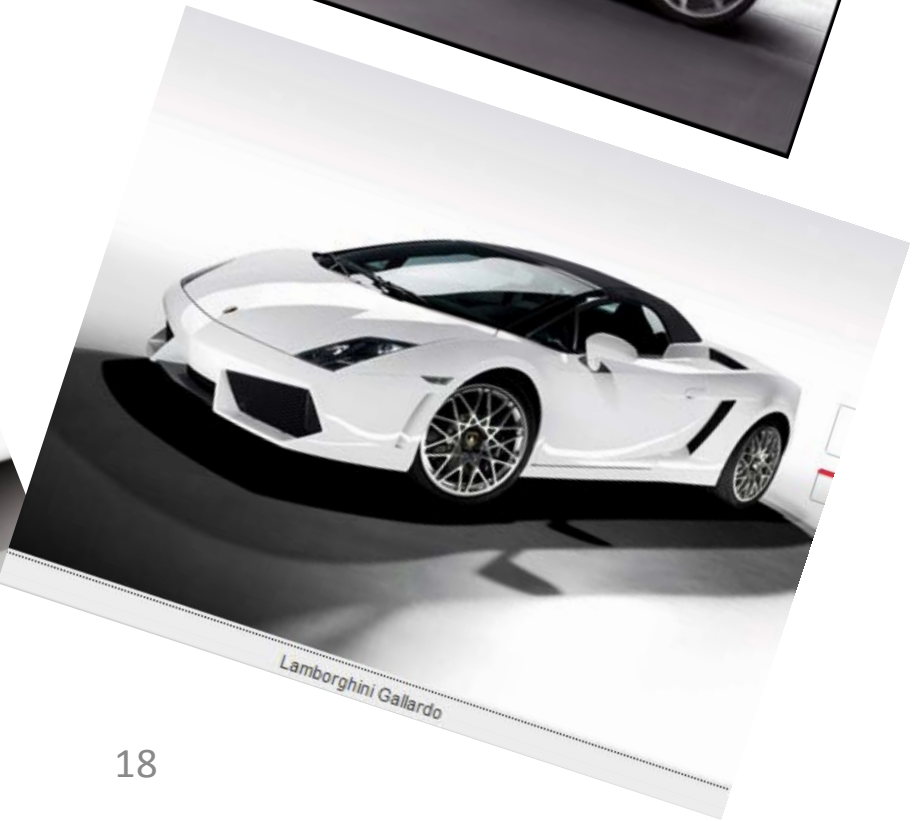
Hybrid



2011



2011



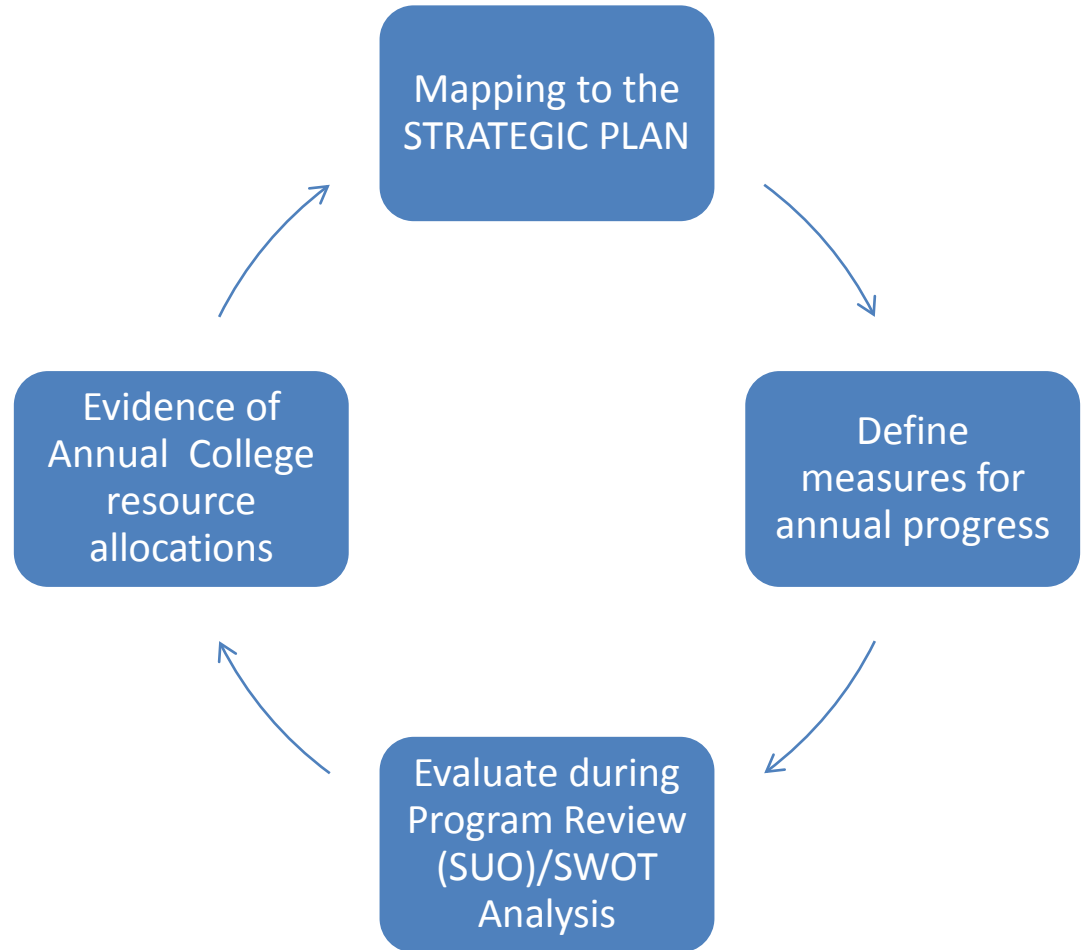
Lamborghini Gallardo

Shift Happens Educational 2010

- http://www.youtube.com/watch?v=SBwT_09boxE&feature=related

Template for Integration

- **Refinement of the College Technology Plan**
 - **Mapping to Miramar's Strategic Goals**
 - **Defining of measures to monitor annual progress**
 - **Self-evaluation in Program Review**
 - **Evidence of annual College resource allocations**



Graphic prepared by Glenn Magpuri

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