

**Diversity & International Education Committee Meeting**  
**Wednesday, March 9, 2016, 11:15 a.m. – 12:30 p.m.**  
**Room: A-200 Conference Room**

**MEETING MINUTES**

**Members in Attendance:** Dee Dee Coppedge, Terrie Hubbard, April Koch, Jordan Omens, Judy Patacsil, Darrel Harrison, Gerald Ramsey, Keanu Alfaro (Student Rep)

**I. Approval of Agenda**

The agenda was approved (MSC: J. Omens / A. Koch)

At the request of G. Ramsey and D. Harrison, the committee agreed to move items IV and VIII to the top of the agenda

**II. Approval of Minutes**

The February 10, 2016 minutes were reviewed and approved

**A lengthy discussion was held on the two topics that were moved to the top of the agenda. The remainder of the agenda items, with exception of the Civil Rights Film Festival, were tabled until the next meeting.**

**New Business**

**I. Next Steps from the Ethnic Studies Meeting**

Tabled

**Old Business**

**I. Women's History Month (March)/International Women's Day (March 8) Item Tabled**

a) March 8, 2016 at 7-8:30 p.m., H-104

Jordan & Judy will show a film and facilitate a discussion for International Women's Day – "Sisters & Daughters Betrayed" – Flex # 86050

b) March 23, 2016 at 3-5 p.m., H-105

April will facilitate a "Women's Literature Roundtable Discussion – Flex # 86005

c) Women in Sciences Digital Display

d) Women in Health, K-1 Building Display

**II. Black History Month Event, Feb 26, 2016 – Recap**

Tabled

**III. Civil Rights Film Festival, April 16, 2016 – Continued Preparation**

The committee further discussed the Civil Rights Film Festival. Assignments were made for film presenters. J. Omens is working on purchasing the films required for the film festival. T.

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Hubbard is working on making arrangements for the lunch that will be served during the film festival. J. Omens and J. Patacsil will work on coordinating the student ambassadors for the film festival.

#### **IV. Release Time for Committee Co-chairs**

Gerald Ramsey requested that this item be moved to the top of the agenda. The previous administrator assigned to this committee, Dr. Howard Irvin, was replaced **at this meeting** by G. Ramsey. G. Ramsey expressed his opinion that if release time were to be provided to the committee co-chairs (J. Patacsil and T. Hubbard), that AFT should cover the cost or that the committee should search “Globally” for funds. He went on to make a comparison and stated that AFT currently provides release time for the CIC chair. He told J. Patacsil to, “be quiet” when she attempted to speak upon her arrival (due to handling a student in crisis) as the discussion was taking place.

G. Ramsey went on to state that the co-chairs need to delegate work to other committee members. T. Hubbard stated that the committee is working with a small group and that while each member already has a full load, they provide assistance and offer various diversity events when possible. She also stated that she and Judy take on the lions-share of the work in reference to the organization and running of the committee meetings and events. Finally, everyone agreed that if the campus is truly committed to Diversity and the work of the committee, then this request needs to be given serious consideration.

T. Hubbard and J. Patacsil stated that there needs to be equity between the Diversity Committees at all campuses. Currently, Mesa College and Continuing Education provides .20 release time for their Diversity Committee chairs. The funding is provided by the president of the institutions. The campus would also have to look at how to compensate the Classified committee co-chair. Recent committee discussions included the possibility of the co-chairs receiving an ESU. G. Ramsey left the meeting prior to its conclusion. The committee expressed concern that this topic was being dismissed, by the acting committee administrator before discussion and a plan for possible options could be further discussed. The committee also discussed concerns about being admonished and disrespected at the meeting by the administrator.

#### **V. LGBT Alliance Task Force**

Tabled

#### **VI. Miramar Diversity Pledge - Tabled**

- a) CDAC Meeting at SDCCD – March 3, 2016 - Report
- b) Cultural Diversity Plan (Update)

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#### **VII. CDAC Meeting – March 3, 2016 - District Office (Report)**

Tabled

#### **VIII. Cultural Diversity Plan (Update)**

The committee discussed the current status of the Cultural Diversity Plan. Darrel Harrison provided an update on the Task Force activities. Gerald Ramsey stated that the Cultural Diversity Plan had not been updated and that an updated copy is not currently posted on the college webpage. Both T. Hubbard and D. Harrison disagreed with Gerald. The plan was revised in May 2014 and is not due to be updated until 2017. Per the Plan, an update report was provided at CEC in October 2015 and the next update report is scheduled to be given to CEC in April 2016. G. Ramsey also stated that if the plan is current, the DIEC committee should remove the item from the weekly CEC agenda. The committee explained to G. Ramsey that we did not request that the item be placed on the weekly CEC agenda and did not understand why it remained on the agenda, unless it was being listed solely for Accreditation documentation. Last, G. Ramsey recommended that T. Hubbard make contact with Dean Daniel Miramontez to make sure that he has the most current information.

#### **Future Agenda Items/ Guests**

- a) Committee members recommended that due to the tone of the conversation at the meeting, the District Civility Policy needs to be reviewed and adhered to at all future meetings.
- b) The committee discussed the role of the administrator assigned to the committee and all agreed that we would like to request that Brett Bell be the administrator assigned to the committee. T. Hubbard informally discussed this request with P. Hsieh on March 10, 2016.

#### **Announcements**

None

#### **Adjournment**

The meeting was adjourned at 12:40 p.m.

#### **Next Meeting**

Wednesday, March 23, 2016

11:15 a.m. – 12:30 p.m.

Room M-107-R