

Minutes – Miramar College Academic Senate
3:30-5:00pm **Oct 01, 2019** Location: M-110

Senators Present: Laura Murphy, Marie McMahon, Josh Alley, Alex Mata, Alex Sanchez, Wendy Kinsinger, Lisa Clarke, Wheeler North, Lisa Brewster, Mark Dinger, Otto Dobre, MaryAnn Guevarra, David Halttunen, Patricia Hunter, Shawn Hurley, Brit Hyland, Mary Kjartanson, April Koch, Isabelle Martin, Pablo Martin, Alanna Miller, Ryan Moore, Patty Parker, Kevin Petti, Nam Sinkaset, Melissa Wolfson, Valerie Chau, George Kallas, Leslie Marovich, Melissa Martinez, Soodeh Nezamabadi, Kathy Pickham
Absent: Nicholas Aramovich, Adrian Arancibia, Kevin Gallagher, Rich Halliday (proxy: A. Koch), Darrel Harrison, Mary Hart, Jordan Omens, Larry Pink (proxy: W. North)
Other Attendees: Duane Short, Donnie Tran, Juli Bartolomei

Meeting called to order at 3:34pm.

I. Adoption of Agenda

- The agenda and Consent Calendar were adopted with the following change: Brewster requests Guided Pathways be moved earlier in the agenda to before V.A.

II. Executive Committee Reports

A. Adjunct Report – W. Kinsinger

- To follow up with the questions presented at the previous meeting regarding whether reassigned time for release positions throughout the district was negotiable, Kinsinger reported that Mahler said that these issues are not negotiable according to the current contract. Next time we are up for negotiation, AFT can negotiate for changes and/or equity between the colleges.

B. Treasurer – J. Alley

- Alley reported a balance of \$1,130.97.

C. Past-President – M. McMahon

- McMahon will send out website survey today.
- McMahon spoke with the Chancellor to help gain support regarding contract faculty inequity between the District colleges and was told that the Chancellor would like to develop a plan to help remedy this situation.

D. President – L. Murphy

i. Proposed Changes to Governance Handbook

- Please send input to Murphy or CGC Chair McMahon by Friday, October 4th.

ii. Academic Senate Goals for 2019-2020

- Please send input to Murphy by Friday, October 4th. AS Exec will work to establish long and short term goals.

iii. Survey for Permanent College President

- Murphy will distribute by October 11th.

iv. RFP- Strong Workforce Faculty Institute

- Gamboa sent email regarding opportunity for the SW Faculty Institute. Miramar can send 25 people to Institute, with first rights of refusal going to CTE faculty. Please send your application as soon as possible if you would like to be considered. Contact Gamboa for information on funding.

v. Leading from the Middle

- Professional Development opportunity will focus on Guided Pathways. College is considering sending a team. Please contact Clarke or Brewster for more information.

vi. NOMINATIONS: ASCCC Exemplary Program Award

- Award is focused on Student Support Services. Each college may nominate one program.
- Murphy sent information to senators today.
- Please submit nomination to Murphy by October 10th. AS will need to discuss and forward a maximum of one nomination by November 4th.

III. Consent Calendar

A. Academic Senate Meeting Minutes from 17 Sept 2019

IV. Business: Action Items

A. Multiple Degrees (6 units vs. 0 units) – L. Murphy

- Follow-up to discussion we had last semester: How many distinctly different units should separate a degree? Curriculum Committee is discussing Miramar's standpoint and would like the Senate's feedback and support.
- City wants 0 units and Mesa wants 6 units. Exceptions will be made for ADT.
- Final recommendation needs to go to CIC.
- Please take back to departments and bring department consensus to next meeting.

B. Funding Request for Miramar Halloween Spooktacular Event – S. Menchaca

- Student Services has organized the event for the past three years: potluck and costume competition.
- Menchaca is requesting donation for food, decorations, supplies and gift cards for prizes.
- There was a concern brought forward regarding the name of the event as possibly being offensive. This feedback will be brought forward to the committee.

- Request made to change time to end at 3pm so more faculty can attend.
- Please take item back to the departments to see if there is support for this event and, if so, how much money is reasonable to give.

V. **Business: Discussion Items**

A. **District and College Budget for 2019-2020 – L. Murphy**

- Review of previous discussion from last meeting.
- Focus for today is based on FTES and classroom FTEF. Please note the following data are based on projected numbers, so they might change slightly. Message overall is that there is a great discrepancy in equity for Miramar College as opposed to other colleges in the district.
- Biggest issue being examined right now is the contract-classroom ratios. Miramar is funded for 2019-2020 (based on CAM) for an FTEF of 75.42, City is at 153 and Mesa is at 176. This translates into a % contract-classroom/total FTEF of 27% for Miramar, as opposed to 48% and 38% for City and Mesa.
- Also discussed Faculty Obligation Number (FON). The state's goal is 75%. Miramar's FON is currently 27%, far below that goal. The District FON sits at 45.9%, which is still far below that goal but keeps us from state sanctions.
- North spoke to the Chancellor to see how equity could be met. Regarding lateral transfer or reallocation of resources, North calculated necessary changes to achieve equity: City would need to give up 37 full-time faculty; Mesa would need to give up 15 full-time faculty; Miramar would need to hire 40 full-time faculty; and CE would need to hire 12 full-time faculty.
- Creating equity without anyone giving up faculty would mean the District would need to hire 154.6 contract faculty to meet the current ratios reflected for City College. That would mean \$10M in additional funding for hiring.
- Senate discussed options for moving forward, including going to the Board of Trustees, involving students, and going to media, among others.
- Please take back to your departments for feedback. Murphy will draft something that Senators can then discuss and move forward with.

B. **Guided Pathways – L. Clarke and L. Brewster**

- Rolling out release time and ESU for lead positions on GP workgroups (to be announced today or tomorrow morning). Adjuncts are also able to take advantage of this opportunity.
- The goal isn't to make a linear model or punish students who are not ready or prepared to declare a major. The GP plan is not redesigning but refining.
- Questions were raised regarding how funding is tied to this. Current funding will end after the 5-year grant expires and will not be tied to student success.
- Goal of the GP Coordinators is to bring people/groups together with a new model.
- Goals:
 1. Clarify path (course mapping).
 2. Get on the path (explore careers and job offers).
 3. Stay on the path (removing institutional barriers).
 4. Provide learning to get off the path.
- Five Lead Positions: Mapping Programs to Careers; Course Mapping (2 people); OnBoarding; Communication and Technology.
- First Open House will be October 8th from 12:30-3:00 in I-130.
- There will be a contest to rename Guided Pathways for Miramar College.

C. **Accreditation Midterm Report Process – L. Murphy**

- Review of what AS asked for at last meeting.
- Administrative decision: 0.4 FTEF for Spring/Fall 2020, which is less than the AS recommended due to previous experience of workload/obligation required for this position.
- Administration mentioned a possibility of ESUs, but that they would not allocate more release time or contract.
- If no one applies, Administration would possibly reconsider.
- Motion for the AS to put forth the following statement: "We do not believe the reassigned time for the Accreditation Co-Chair position is commensurate with the workload and we refrain from the practice of assigning non-tenured faculty to these types of roles" passed unanimously. (North/Petti)

VI. **Committee Reports (AS Standing Committees and Governance Committees)**

VII. **Announcements and Public Comments**

The meeting was adjourned at 5:02pm. The next meeting will be on Oct 15th. Please submit agenda items to both Laura Murphy and Juli Bartolomei.

Respectfully submitted,
Alex Mata and Juli Bartolomei