

COLLEGE EXECUTIVE COMMITTEE MEETING

Tuesday, May 25, 2021 • 1:00 p.m. – 2:30 p.m. • Zoom

Members: Lundburg, Bell, Cuaron, Gonzales, McMahon (1:05 pm), Murphy (1:03 pm), Padilla, Young, Webley (1:06 pm), Igou, Azai & Rahmoun (no proxy)

Support: Malia Kunst

The meeting came to order at 1:05 pm.

- A. **Approval of the Agenda (1 min)**
Bell made a motion to approve the 5-25-21 meeting agenda. Seconded by **Gonzales**. There was no discussion. There were 8 yay votes, 0 nay votes, and 0 abstentions. **The motion carried.**
- B. **Approval of Previous Minutes (1 min)**
Murphy made a motion to approve the 5-11-21 meeting minutes. Seconded by **Young**. There was no discussion. There were 7 yay votes, 0 nay votes, and 2 abstentions. **The motion carried.**
- C. **Guests/Introductions (1 min)**
Nessa Julian, Cheryl Barnard, Jesse Lopez, Linda Woods, Daniel Miramontez, Pablo Martin, Wai-Ling Rubic, Judy Patascil, Bill Pacheco, Wendy Kissinger, Ali Gonzalez, Brennan Pearson, Edward Borek, Javier Meeks-Gonzalez, Lena Heckbert, Leslie Marovich, Mardi Parelmen, Donnie Tran, Anna Liza Manzo, Lisa Clarke.
- D. **Public Comment (3 min)**
There were no public comments.
- E. **President's Update (3 min)**
Lundburg reported that the "car-mencement" on Friday was a great event. He thanked Dean Barnard, Joseph Hankinson, and the rest of the team for the hard work. The event also gained media coverage for Miramar. He continued that the Friday at 1:00 pm is the virtual commencement ceremony. He noted that these events triggered an idea of how friends and family can be involved in the future. He continued to report PeopleSoft will be down this Friday at 6:00 pm. He acknowledged there was a lot of frustration with this and apologized for the inconvenience. Next, he thanked the Faculty Hiring Committee and Dan Igou for their work on creating the faculty hiring prioritization list. He also stated he is having conversations with the Classified Professionals on how to solicit input for prioritized classified hiring, if they wish to provide it. **Lundburg** continued on to share that there will be a campus town hall tomorrow at 3:00 pm. Information is forthcoming. Lastly, he stated we are holding Thursday, August 19th for the Fall Opening Day. This sparked some discussion around the date and official event name but ultimately, concluded his report.
- F. **Action Items**

#	Item	Initiator
1	Miramar Annual Planning Calendar – Cycle 2021-2022 (attachment): Julian (for Miramontez) shared that the annual planning calendar has been vetted by the constituencies and at CEC today for final approval. Murphy asked if the feedback, regarding the date for the	Miramontez

San Diego Miramar College 2020 – 2027 Strategic Goals

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Goal 2: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

Goal 3: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

Goal 4: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

Goal 5: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community

ACCJC Accreditation Standards (Adopted June 2014)

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	faculty hiring prioritized list, was incorporated into the document. Julian responded that it had not been. Kunst made a note on the document that to change the date to “Last College Council Meeting of Fall Semester (12-14-21).” Igou made a motion to approve this change. Seconded by McMahon . There was no discussion. There were 10 yay votes, 0 nay votes, and 0 abstentions. The motion carried. Padilla made a motion to approve the 2021-2022 annual planning calendar with the approved change. Seconded by Igou . There was no discussion. There were 10 yay votes, 0 nay votes, and 0 abstentions. The motion carried.	
2	SDMC Strategic Plan Fall 2020-Spring 2027 Key Performance Indicators (attachment): Julian (for Miramontez) stated that the KPIs have gone to the constituencies for vetting and have been approved. She expressed that Dean Miramontez is looking for CEC to take action today. The KPIs were reviewed. Murphy made a motion to approve the Fall 2020-Spring 2021 Key Performance Indicators. Seconded by Young . There was no discussion. There were 10 yay votes, 0 nay votes, and 0 abstentions. The motion carried.	Miramontez
3	Equity Definition (attachment): Julian reviewed the steps taken and process followed to develop a draft equity definition. She read the revised draft definition aloud and noted the changes from the previous draft definition. Click here to view the presentation. Julian stated that the workgroup has met every Wednesday since April to develop the definition with stakeholder input. The equity definition has been endorsed by the constituencies and is here for final approval. Murphy asked if the students were able to review and approve it. Borek responded that the last ASG meeting was two weeks ago. They reviewed the first draft and approved the general direction of the equity definition. Azai confirmed and saw no issues with the revised draft definition. Young asked if this version of the definition could be shared as it is different than what was presented to the Classified Senate. Lundburg asked if the Classified Senate would have any objections to the revised draft. Young responded that he was comfortable taking action today. Padilla made a motion to approve the equity definition. Seconded by McMahon . There were 8 yay votes, 0 nay votes, and 0 abstentions. There was no discussion. The motion carried. There was some discussion on what comes next. The Equity Office was asked to do some brainstorm/research an equity advisory committee or equity steering committee over the summer and make a recommendation in the fall as there was general consensus for this idea.	Julian/Padilla/ Patacsil
4	Proposed Fall 2021 Meeting Schedule for New College Council (attachment): The proposed scheduled was reviewed. Murphy asked if this schedule follows the past structure. Kunst confirmed. McMahon made a motion to approve the fall 2021 college council meeting schedule. Igou seconded. Gonzales noted that CGC is working on a college master calendar. There was some discussion what regularly standing meetings, outside of governance, will be included. McMahon made an amendment to approve the fall 2021 meeting schedule contingent upon the finalization of the master calendar. Igou Seconded. There was no further discussion. There were 9 yay votes, 0 nay votes, and 0 abstentions. The motion carried.	Lundburg/ Murphy

G. Discussion Items

#	Item	Initiator
1	Coordination of Equity Efforts (standing item): Lundburg noted most updates have been provided throughout the course of the meeting. He asked Murphy if she had any updates. Murphy added that the USC Equity Alliance eConvenings are continuing over the summer and she will continue to appoint faculty to attend.	Lundburg/ Murphy/Young

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2	<p>Academic Senate Vote to Add the Faculty Equity Coordinator to Academic Senate Executive Committee: Murphy shared that the Academic Senate has been reviewing their bylaws. With this, came the recommendation to add the Faculty Equity Coordinator to the Academic Senate Executive Committee as a voting member. This means they would need to attend the fully body meetings, executive meetings, and committee of committees meeting starting in the fall. There was concern about the actual duties and responsibilities of this position and she offered to bring it here for further discussion/consideration. Lundburg responded that he was not in favor of this, not only because it is outside of the original duties and responsibilities but because the faculty equity coordinator is a collegewide resource and should have bias of group over another. Gonzales echoed this same concern. Parleman explained that we are in a time of transition at Miramar and improving equity. Some faculty from the Academic Senate felt this was a way to advocate for change. Clarke added that the faculty equity coordinator would also be a great resource for the Guided Pathways Steering Committee. Young asked how these pieces are connected. McMahon responded that the past president of the Academic Senate leads the review of bylaws committee. She provided more context from the discussion at the Academic Senate. The committee felt that the time was now to review the bylaws with an equity focused approach and felt a distinct collegewide representative of equity was important to integrate. Lundburg noted the time. The members agree to continue discussion with a hard stop time of 2:40 pm. A robust discussion continued. Ultimately, Lundburg declined to act on this recommendation but stated he is happy to continue having conversations.</p>	<p>Murphy</p>
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H. Roundtable (1 minute each)

- **Academic Senate – Skipped due to time.**
- **Classified Senate – Skipped due to time.**
- **Associated Student Government – Skipped due to time.**
- **NEW: Enrollment Update – Skipped due to time.**
- **District Governance Council – Skipped due to time.**
- **District Strategic Planning Committee – Skipped due to time.**
- **Budget Planning and Development Council – Skipped due to time.**
- **College Governance Committee – McMahon** shared that the last meeting is today at 2:45 pm. This committee will dissolve under the new governance structure. **Lundburg** gave kudos to the committee for the decades of good work.

I. Adjourn

The meeting adjourned at 2:40 pm.

Link to the recording:

https://cccconfer.zoom.us/rec/share/gQwIItWS0i2PZow652OP4RJeisAaeVMOT1FfCbuySH6wK_BA7UaXCP0uB4UZ5gz.pDUCHX5jX63QnOQs

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