

College Governance Committee Minutes

San Diego Miramar College

Apr 13, 2021 • Zoom • 2:45pm to 3:45pm

Members: Adrian Gonzales, Mary Kjartanson, Laura Murphy, Marie McMahon, Clarissa Padilla, Sean Young (proxy for Griggs), Channing Booth

Not Present: Brennan Pearson, Ananto Sarowar

Additional Guests: Adrian Arancibia, Judy Patacsil, Leslie Marovich, Bill Pacheco, Wesley Lundburg, Mardi Parelman, Javier Gonzalez-Meeks, Mara Palma-Sanft, Carman Jay, Pablo Martin, Donnie Tran, Monica Demcho

A. Call to Order

- Meeting called to order at 2:47p.m.

B. Adoption of Agenda

- Kjartanson motioned to approve agenda, Murphy seconded, approved.

C. Approval of Minutes (3/23/21)

- Kjartanson motioned to approve minutes, Young seconded, approved.

D. Business:

#	Item
1	<p>Review: Diversity, Equity, and Inclusion Committee suggestions.</p> <p>Arancibia shared ask from the DIEC for consideration for the new governance handbook:</p> <ol style="list-style-type: none">1. Committee name to be changed from Diversity and International Education Committee (DIEC) to Inclusion, Diversity, Equity and Anti-Racism Committee (IDEA).2. Faculty Equity Coordinator be designated co-chair and there be (1) elected chair from either Classified, Faculty or Administration representation.3. Removal of committee membership as campus school designees and that all membership be at-large. <p>This request was recommended from the DIEC as one comprehensive request. Murphy make recommendation to consider each of the requests individually to be able to provide concise responses for each.</p> <p>Murphy motioned to consider <u>first item</u> (name change) for approval, Gonzales second, 4 “yay” votes, 1 “nay”, and 0 abstentions. <u>The motion carried.</u></p> <p><i>Discussion:</i> Gonzales pointed out DIEC is recognized districtwide, no issue with name change. Young shared concern of the lack for general understanding of what diversity, equity and anti-racism is, would recommend holding off on name change until the campus has a wider understanding of terms. Kjartanson asked about the evolution of the name, Jay shared the term “IDEA” comes from the ASCCC, and how name can represent work and an alignment of statewide effort. The State Chancellor’s Office uses this name and uses it as a guide to develop their work. Palma-Sanft suggestion to use some of the definitions others have developed within the state (the State Chancellor’s Office and ASCCC), no need to reinvent the wheel with everything to complete our work.</p>

Murphy motioned to consider second item (co-chair) for approval, Kjartanson seconded, 5 “yay”, 0 “nay”, and 0 abstentions. The motion carried.

Discussion: Gonzales pointed out clarification Equity Coordinator would be a designated co-chair. The other co-chair would be elected from committee members and could be a faculty member, classified professional, or administrator.

Gonzales motioned to consider third item for approval, to convert all membership positions within the committee to at-large, Padilla seconded with suggested amendment for all members could be at large with exception of the faculty coordinators, 2 “yay” votes, 3 “nay” and 0 abstentions. The motion failed.

Discussion: Young had questions regarding membership as there have been multiple iterations in the past, want to clarify this would be final recommendation. Gonzales shared DIEC’s concern is that school designees would not be interested in participating in the committee or have appropriate experience. When looking at membership, would like to have members to be at-large but recognize future adjustments may be incorporated based on what is a better comprehensive effort for the college. Murphy reminder experience is not a pre-requisite to participate in a committee. Want to be careful not to exclude participation of individuals. Want to have adequate opportunity for all to participate. Gonzales pointed out currently the membership on the committee consist of 10 faculty positions - 4 of which are currently at-large, 5 Classified Professionals, 2 administrators and 3 students. Pacheco pointed out as this committee is designated to elevate voices of historically marginalized individuals, to expand membership would allow these voices to be elevated within our campus. Patacsil pointed out the membership is not about exclusion. Additionally stating in the past the committee has had difficulty getting participation from the different schools. Murphy emphasized the committee membership is not based on color or sex. Adding that now that the Equity Coordinator position has been identified, the membership for faculty needs to be updated to 11 faculty. Murphy made a new motion, if the seats for school designations do not fill, the positions can be occupied by at-large, Young seconded, no further discussion, 3 “yay”, 2 “nay” and 0 abstentions. The motion carried.

McMahon will follow-up with Arancibia and send decisions for consideration to all constituency leaders.

2 Review: Current unresolved issues to be clarified to promote effective resolutions for College Governance Handbook

1) Define and address questions regarding the Honors Com/Program

Murphy pointed out at last meeting voted to make Honors Program operational. Still have pending questions regarding appointment of coordinator for the program. Jay pointed out they have provided information, however McMahon would like additional details.

2) Review answers to questions regarding the International Education Com

McMahon will place International Education toward the top of the next meeting agenda to allow discussion and review. Adding, CGC has received the answers to many of the pending questions, should allow for a prompt through discussion.

3) Determine what “Co-Curricular” means and elements included

Will be reviewed at a future meeting.

4) Compile a list of Co-Curricular Areas in various Com’s and how to address them

Will be reviewed at a future meeting.

5) Create a Student Wellness Com (from ‘Needs’ com)

Will be reviewed at a future meeting.

	6) Create Classified (Staff) Hiring Prioritization Committee Will be reviewed at a future meeting.
3	Discussion: Continue to Plan for moving forward with the CGH: Identifying Info, Individuals, Processes, Progress and Timeline for: 1) Implementation; 2) Elements still under development. Will be reviewed at a future meeting.

E. Announcements

None

F. Adjournment – 4:03p.m.

G. Next Scheduled Meeting: April 27, 2021
