

SDMC Strategic Goals and Directions (Proposed)

Fall 2020-Spring 2027

- 1) **Pathways** – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
 - a. **Strategic Direction 1-** Build and implement coherent guided pathways for students through focusing on onboarding, course, and program redesign.
 - b. **Strategic Direction 2** – Ensure that guided pathways leads to student completion that fit real-world demand.
 - c. **Strategic Direction 3** – Strengthen the connection between student learning and performance both inside and outside the classroom.

- 2) **Engagement**-Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
 - a. **Strategic Direction 1-** Identify resources for appropriate venues, programs, and services to support student engagement.
 - b. **Strategic Direction 2** – Build and strengthen instructional and non-instructional program, services, and activities that focus on elevating disproportionately impacted populations.

- 3) **Organizational Health** -Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
 - a. **Strategic Direction 1-** Systematically engage in the program review process across the college that lead to plans of action and meaningful clear outcomes.
 - b. **Strategic Direction 2** – Strengthen the link between program review and strategic planning by focusing on student learning and performance.
 - c. **Strategic Direction 3** – Ensure tighter alignment between program resource allocation and needs assessment in meeting student equity and success.

- 4) **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, diversity, inclusion, and community partnerships
 - d. **Strategic Direction 1-** Redesign a clear, well-understood decision-making structure, process and pathway, with clear mechanisms for reviewing information, making timely decisions, and communicating information back to all college constituencies.

- e. **Strategic Direction 2**-Ensure that the college's equity efforts are in alignment with the diversity and inclusion needs of the college.
- f. **Strategic Direction 3**- Identify current and prospective partnerships with education related institutions and agencies, business and industry, and the community at large.