

Culture & Inclusion Center Task Force of the Diversity & International Education Committee

Preliminary results of the CIC Employee and Student Surveys
May 2019

The Culture & Inclusion Task Force was developed as a result of efforts to create a center that would provide space and resources to Miramar College students and employees who want to explore, engage, and express multicultural and intersecting identities.



The goal of this survey is to find out what Miramar College employees and students, would like to see in an on-campus center that celebrates diversity, multiculturalism, and inclusion.

- Employee survey was sent to all employees including classified professionals, faculty, adjunct faculty, supervisors and administrators via email in outlook.
- Student survey was advertised via posters, online marketing and individual faculty promotion.
- Survey campaign was April 1st through May 3rd.

Employee Responses= 190
Student Responses= 362



Top three goals to prioritize for the ‘Culture & Inclusion Center’, according to employees:

1. Support students from diverse background in achieving their goals.
2. Provide a safe space for all students to engage their multiple, intersecting, and evolving identities.
3. Build connections to help create a community that values diversity in all of its forms.

Top three amenities to provide in the ‘Culture & Inclusion Center’, according to students:

1. Computers
2. Comfortable seating
3. Charging stations

TOP TWO RESPONSES FOR EMPLOYEES AND STUDENTS:

Employee= 190

Students= 362

Q: Please check all the resources you feel should be offered in the 'Culture and Inclusion Center'

Communal space for students to meet and feel welcomed 85.79%

Multipurpose room for events, workshops, speakers and trainings 81.05%

Communal space for students to meet and feel welcomed 81.77%

Quiet space for relaxation, meditation and prayer 70.72%

Multipurpose room for events, workshops, speakers and trainings 70.72%

Q: Please check all the campus events you feel should be offered in the 'Culture and Inclusion Center'

Workshops & discussions 91.53%

Speakers 87.83%

Holiday & cultural celebrations 80.66%

Workshops & discussions 77.62%

TOP TWO RESPONSES FOR EMPLOYEES AND STUDENTS:

For each category listed below, what are the topics that you would like to see as areas of focus for the 'Culture and Inclusion Center':

Q. Intersecting identities

Diverse cultures	91.62%	Diverse cultures	86.90%
Race and ethnicity	84.36%	Race and ethnicity	82.14%

Q: Diverse Abilities

Disability awareness events/speakers	81.56%	Healthy lifestyle and stress management	87.54%
College life and wellness	80.45%	College life and wellness	84.57%

Q: Other diverse student populations:

First generation college students	86.52%	First generation college students	74.85%
Houseless students (also called Homeless)	83.15%	Houseless students (also called Homeless)	74.55%

TOP TWO RESPONSES FOR EMPLOYEES AND STUDENTS:




Q: Workshops and training for students

Leadership skills	81.22%	Leadership skills	82.93%
Recognizing bias	78.45%	Mindfulness training	73.65%

Q: Workshops and training for campus employees (faculty, classified professionals and administrators):

Cultural competency training	83.33%	Mindfulness training	73.87%
Campus and community resources for students and others	74.44%	Cultural competency training	70.87%



Detailed flex presentation and
survey review
Wednesday August 14th, 2019
Fall Flex Week